MINUTES OF THE REGULAR MEETING  
BOARD OF EDUCATION  
HOUSTON INDEPENDENT SCHOOL DISTRICT  

March 10, 2022

MEETING HELD - MEMBERS PRESENT
The Board of Education of the Houston Independent School District (HISD) held a regular meeting on March 10, 2022, beginning at 2 p.m. in the Board Services conference room of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judith Cruz</td>
<td>District VIII Trustee, President</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Santos</td>
<td>District I Trustee, First Vice President</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Kathy Blueford-Daniels</td>
<td>District II Trustee, Second Vice President</td>
<td>Present</td>
<td>5:01 p.m.</td>
</tr>
<tr>
<td>Sue Deigaard</td>
<td>District V Trustee, Secretary</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Myrna Guidry</td>
<td>District IX Trustee, Assistant Secretary</td>
<td>Present</td>
<td>5:01 p.m.</td>
</tr>
<tr>
<td>Dani Hernandez</td>
<td>District III Trustee</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Patricia K. Allen</td>
<td>District IV Trustee</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Kendall Baker</td>
<td>District VI Trustee</td>
<td>Present</td>
<td></td>
</tr>
<tr>
<td>Bridget Wade</td>
<td>District VII Trustee</td>
<td>Present</td>
<td>5:01 p.m.</td>
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</table>

MEETING CALLED TO ORDER – PURPOSE
Board President Cruz called the meeting to order at 2 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION
The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 2 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM
Board President Cruz reconvened the meeting at 5:01 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG
After a moment of silent meditation, Superintendent House led the Pledge of Allegiance and pledge to the Texas flag.
RECOGNITIONS
• Women’s History Month

Trustee Wade read a proclamation recognizing Women’s History Month.

HEARING OF THE COMMUNITY SPEAKERS (STUDENTS)
Speakers:
• Ella Taylor
• Bella Kalra
• Alissa Hernandez
• Abigail Espiritu

A. SUPERINTENDENT’S PRIORITY ITEMS

A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

Speaker:
• Gerry Monroe

B. TRUSTEE ITEMS – NO ITEMS

C. CLOSED SESSION

C-1. Personnel

a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.

b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, including resignation agreement and full and final release for Brandy Lira, principal Eastwood Academy, chief officers, assistant superintendents, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Guidry, with a second by Trustee Santos, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105(c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the superintendent or his designee to submit a written complaint to the State Board for Educator Certification (SBEC) to impose sanctions as discussed in closed session, effective March 11, 2022.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
On motion by Trustee Guidry, with a second by Trustee Santos, the board approved the resignation and full and final release agreement with Brandy Lira, principal of Eastwood Academy, on the terms discussed in closed session, effective March 11, 2022.

RESULT: APPROVED [7 TO 0]
MOVER:  Myrna Guidry, District IX Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker
ABSTAIN: Hernandez, Cruz

On motion by Trustee Guidry, with a second by Trustee Santos, the board approved the balance of the closed session personnel agenda, including specifically the proposed terminations of continuing, term, and probationary contracts; end-of-term terminations of probationary contracts; proposed nonrenewals of term contracts; and issuance of fourth-year probationary contracts. The board also authorized the superintendent or his designee to provide notice of same, and approved separation and release agreements, withdrawals of contract recommendations, and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective March 11, 2022.

RESULT: APPROVED [8 TO 0]
MOVER:  Myrna Guidry, District IX Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Allen, Cruz, Guidry, Wade, Baker
ABSTAIN: Blueford-Daniels

c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

Speaker:
• Sarah Castillo

C-2. Legal Matters

a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.

b. Pending or contemplated litigation matters and status report.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
c. Update on federal law enforcement activity on February 27, 2020.

d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district’s options.


f. Legal Update on Special Education Accreditation Investigation.

g. Consideration and authority to settle in the special education matter of *Noah F. b/n/f Tara and Ben F. v. HISD*; TEA Mediation Docket No. 034-DM-0122.

On motion by Trustee Guidry, with a second by Trustee Santos, the board granted authority to the administration to settle the special education matter of *Noah F. b/n/f Tara and Ben F. v. HISD*; TEA Mediation Docket No. 034-DM-0122, on the terms discussed in closed session, effective March 11, 2022.

| RESULT: | APPROVED [8 TO 1] |
| MOVER: | Myrna Guidry, District IX Trustee |
| SECONDER: | Elizabeth Santos, District I Trustee |
| AYES: | Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Wade, Baker |
| NAYS: | Guidry |

h. Consideration and authority to settle in the special education matter of *Jason M., b/n/f Virginia & Mark M. v. HISD*; before the Texas Education Agency; TEA Docket No. 133-SE-0122.

On motion by Trustee Guidry, with a second by Trustee Santos, the board granted authority to the administration to settle the special education matter of *Jason M., b/n/f Virginia & Mark M. v. HISD*; before the Texas Education Agency; TEA Docket No. 133-SE-0122, on the terms discussed in closed session, effective March 11, 2022.

| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Myrna Guidry, District IX Trustee |
| SECONDER: | Elizabeth Santos, District I Trustee |
| AYES: | Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker |

i. Consideration and authority to settle in the special education matter of *Dylan H., b/n/f Shana & Erik H. v. HISD*; before the Texas Education Agency; TEA Docket No. 144-SE-0222.

On motion by Trustee Guidry, with a second by Trustee Santos, the board granted authority to the administration to settle the special education matter of *Dylan H., b/n/f Shana & Erik H. v. HISD*; before the Texas Education Agency; TEA Docket No. 144-SE-0222, on the terms discussed in closed session, effective March 11, 2022.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [8 TO 1]
MOVER: Myrna Guidry, District IX Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Wade, Baker
NAYS: Guidry


On motion by Trustee Guidry, with a second by Trustee Santos, the board ratified the filing of a Texas Public Information Act Appeal in the Matter of Attorney General Letter Ruling Number 0R2022-03857.

RESULT: APPROVED [UNANIMOUS]
MOVER: Myrna Guidry, District IX Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

C-3. Real Estate
   a. Sale
   b. Purchase
   c. Exchange
   d. Other

1. Authority to Negotiate and Execute and Amend Agreements with the City of West University Place and West University Tri-Sports Association, for the Use of the Scout House Located at West University Elementary School and the Athletic Fields Located on the John J. Pershing Middle School and the West University Elementary School Sites.

D. DEPUTY SUPERINTENDENT – NO ITEMS

E. SCHOOL OFFICES – NO ITEMS

F. ACADEMICS

F-1. Adoption Of Recommended Instructional Materials For School Year 2022–2023

On motion by Trustee Santos, with a second by Trustee Allen, the board approved removing Item F-1 from the consent agenda for discussion.
RESULT: APPROVED [8 TO 0]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Patricia K. Allen, District IV Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Guidry, Wade, Baker
ABSTAIN: Cruz

On motion by Trustee Santos, with a second by Trustee Blueford-Daniels, the board approved the Adoption Of Recommended Instructional Materials For School Year 2022–2023.

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

Speakers:
• Angela Box
• Richard Calderon
• Ashley Solano
• Gerry Monroe

F-2. Approval Of Recommendation By The Naming Committee At Austin High School For The Naming Of The Junior Reserve Officer Training Corps Building

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

F-3. Approval Of General/Special Education Homebound Remote Instruction

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker
G. **TALENT**

G-1. Authority To Negotiate And Execute An Interlocal Agreement With Region 18 Education Service Center—Limited Term

Approved by consensus

<table>
<thead>
<tr>
<th>RESULT:</th>
<th>APPROVED [UNANIMOUS]</th>
</tr>
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<tr>
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<td>Elizabeth Santos, District I Trustee</td>
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<tr>
<td>SECONDER:</td>
<td>Kathy Blueford-Daniels, District II Trustee</td>
</tr>
<tr>
<td>AYES:</td>
<td>Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker</td>
</tr>
</tbody>
</table>

G-2. Consideration And Approval Of Continuing Contract Teaching Fields For Reduction In Force

On motion by Trustee Santos, with a second by Trustee Wade, the motion to approve the Consideration And Approval Of Continuing Contract Teaching Fields For Reduction In Force failed.

<table>
<thead>
<tr>
<th>RESULT:</th>
<th>FAILED [3 TO 6]</th>
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<tbody>
<tr>
<td>MOVER:</td>
<td>Elizabeth Santos, District I Trustee</td>
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<tr>
<td>SECONDER:</td>
<td>Bridget Wade, District VII Trustee</td>
</tr>
<tr>
<td>AYES:</td>
<td>Deigaard, Hernandez, Cruz</td>
</tr>
<tr>
<td>NAYS:</td>
<td>Santos, Blueford-Daniels, Allen, Guidry, Wade, Baker</td>
</tr>
</tbody>
</table>

G-3. Consideration And Approval Of Term Contract Employment Areas For Reduction In Force

On motion by Trustee Santos, with a second by Trustee Guidry, the board approved the Consideration And Approval Of Term Contract Employment Areas For Reduction In Force.

<table>
<thead>
<tr>
<th>RESULT:</th>
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</tr>
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<tr>
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<td>Elizabeth Santos, District I Trustee</td>
</tr>
<tr>
<td>SECONDER:</td>
<td>Myrna Guidry, District IX Trustee</td>
</tr>
<tr>
<td>AYES:</td>
<td>Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker</td>
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Speaker:
- Daniel Santos
H. BUSINESS OPERATIONS

H-1. Approval To Amend And Increase The Design Contract And Authority To Negotiate, Execute, And Amend All Related Contracts For The New Bellaire High School

On motion by Trustee Guidry, with a second by Trustee Blueford-Daniels, the board approved a third round of discussion.

RESULT: APPROVED [8 TO 0]
MOVER: Myrna Guidry, District IX Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Guidry, Wade, Baker
ABSTAIN: Cruz

Trustee Wade moved to postpone the item until the next regular board meeting on April 14, 2022. The motion was seconded by Trustee Blueford-Daniels. On motion by Trustee Hernandez, with a second by Trustee Blueford-Daniels, the board approved a friendly amendment to Trustee Wade’s motion, setting the postponement of the item to the March 24, 2022, special board meeting.

RESULT: APPROVED [8 TO 0]
MOVER: Dani Hernandez, District III Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Guidry, Wade, Baker
ABSTAIN: Cruz

On motion by Trustee Hernandez, with a second by Trustee Guidry, the board approved postponing the Approval To Amend And Increase The Design Contract And Authority To Negotiate, Execute, And Amend All Related Contracts For The New Bellaire High School until the March 24, 2022, special board meeting.

RESULT: POSTPONED [UNANIMOUS]  Next: 3/24/2022 9:00 AM
MOVER: Dani Hernandez, District III Trustee
SECONDER: Myrna Guidry, District IX Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

I. FINANCE

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000
HISD Regular Meeting Board of Education – March 10, 2022

On motion by Trustee Santos, with a second by Trustee Guidry, the board approved the Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000 — Project 22-01-05-11 — Cooperative / Courier Delivery Services.

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Myrna Guidry, District IX Trustee
AYES: Santos, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker
AWAY: Deigaard

On motion by Trustee Blueford-Daniels, with a second by Trustee Santos, the board approved the Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000 — Project 22-09-02-09 — Cooperative / Building Materials, Supplies, Hardware, Fasteners, Industrial Supplies, and Related Products.

RESULT: APPROVED [UNANIMOUS]
MOVER: Kathy Blueford-Daniels, District II Trustee
SECONDER: Elizabeth Santos, District I Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

On motion by Trustee Santos, with a second by Trustee Hernandez, the board approved the Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000 — Project 22-01-08-03 — Cooperative / T-Mobile Wireless Devices and Related Products and Services.

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Dani Hernandez, District III Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

I-1. Approval Of Vendor Awards For Purchases Over $100,000 And Ratification Of Vendor Awards For Purchases Under $100,000

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
Speakers:
• Ana Angeles
• Rosa Marin
• Sarah Castillo
• Anne Sung
• Machell Blackwell

I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

Speakers:
• Jarrod Ford
• Sara Nathan
• Jenni Williams
• Bhakti Salunkhe
• Machell Blackwell

I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

I-4. Approval Of The March General Fund Budget Amendment

Approved by consensus
RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker


Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker


Approved by consensus

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

I-7. Approval Of The Purchase Of Property Insurance From Various Insurers And Authority To Negotiate And Execute The Purchase Of $250 Million Of Property Insurance Coverage

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

J. OTHER

J-1. Adoption Of Resolution In Support Of Updating The Minority And Women-Owned Business Enterprises Program

Approved by consensus

RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

K. POLICY – NO ITEMS

L. SUPERINTENDENT’S INFORMATION ITEMS

L-1. Investment Report

RESULT: REVIEWED

APPROVAL OF MINUTES

On motion by Trustee Santos, with a second by Trustee Blueford-Daniels, the board approved the minutes of the regular board meeting held on February 10, 2022, and the special meeting held on February 17, 2022.

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
RESULT: APPROVED [UNANIMOUS]
MOVER: Elizabeth Santos, District I Trustee
SECONDER: Kathy Blueford-Daniels, District II Trustee
AYES: Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Wade, Baker

HEARING OF THE COMMUNITY SPEAKERS
Speakers:
• Erica Rhone
• Richard Calderon
• Jacqueline Hailey
• Wretha Thomas
• Sybil Hunter
• Lizzy Revels
• Laura Henry
• Sam Smith
• Lizeth Ramos
• Brandy Ramos
• Brittney Torres
• Acsa Garcia
• Daniel Saenz
• Joseph Parks
• Takisha Bolden-Gastille
• Aaron Henry
• Jackie Abreu-Hill
• Marco Troiani
• Sandra Rodríguez
• Widalis Flores
• Mac Walker
• Gerry Monroe
• Ruth Kravetz
• Lorena Ashley Hope
• Jana McEwen
• Daniela Mackin
• Yoly Villarreal
• Placido Gomez
• Earl Hersh
• Mary Hendricks
• SisterMama Sonya Lucas-Roberts
• John Sigren
• Christina Quintero
• Evelyn Olivares

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.
ADJOURNMENT
There being no further business, the meeting adjourned at 7:24 p.m.

MINUTES APPROVED
The foregoing minutes of the regular meeting of the HISD Board of Education held on March 10, 2022, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on April 14, 2022.

ATTEST

Judith Cruz                      Sue Deigaard
Board of Education, President   Board of Education, Secretary
Houston Independent School District       Houston Independent School District