

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT**

February 09, 2023

MEETING HELD - MEMBERS PRESENT

The Board of Education of the Houston Independent School District (HISD) held a regular meeting on February 9, 2023, beginning at 2 p.m. in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th St., Houston, TX 77092.

Attendee Name	Title	Status	Arrived
Dani Hernandez	District III Trustee, President	Present	
Myrna Guidry	District IX Trustee, First Vice President	Present	5 p.m.
Bridget Wade	District VII Trustee, Second Vice President	Present	
Kendall Baker	District VI Trustee, Secretary	Present	
Kathy Blueford-Daniels	District II Trustee, Assistant Secretary	Present	5 p.m.
Elizabeth Santos	District I Trustee	Present	
Patricia K. Allen	District IV Trustee	Present	
Sue Deigaard	District V Trustee	Present	
Judith Cruz	District VIII Trustee	Present	

MEETING CALLED TO ORDER – PURPOSE

Board President Hernandez called the meeting to order at 2 p.m. and declared the board convened to consider matters pertaining to HISD as listed on the duly posted meeting notice.

ADJOURNMENT TO EXECUTIVE SESSION

The board adjourned to closed or executive session under Chapter 551 of Texas Government Code, Open Meetings Act, Subsections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, and 551.089 at 2:01 p.m. for the purposes stated in the notice of this meeting. If any final action, vote, or decision on any matter considered in the closed session was required, such final action, vote, or decision was taken at the open meeting covered by this notice upon the reconvening of this public meeting or at a subsequent public meeting of the board upon notice thereof.

RECONVENED IN OPEN SESSION IN THE BOARD AUDITORIUM

Board President Hernandez declared the meeting reconvened at 5 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

SILENT MEDITATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

Cadet Lt. Col. Shaval Long of the Junior Reserve Officer Training Corps program at Furr High School led the silent meditation, Pledge of Allegiance, and the pledge to the Texas Flag.

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RECOGNITIONS

- Martin Luther King Jr. Oratory Competition Winner

Veronica Carroll of Law Elementary School introduced the winner of the 2023 Martin Luther King Junior Oratory Competition, Kadence Smith. Kadence then recited her winning speech.

- Black History Month

Trustee Guidry read a proclamation recognizing Black History Month.

- SPARK Parks 40th Anniversary

Trustee Santos read a resolution recognizing the SPARK School Park Program on its 40th anniversary, followed by remarks from SPARK Executive Director Kathleen Ownby.

HEARING OF THE COMMUNITY STUDENT SPEAKERS

Speakers:

- Kaitlin Whiting
- Catalina Velazquez
- Briana Webber
- Gerald McAfee

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Acceptance Of Board Monitoring Update: Presentation Of Constraint 1 Progress Measure 1.3

On motion by Trustee Guidry, with a second by Trustee Wade, the board accepted Item A-1.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speakers:

- Keith Downey
- Jackie Abreu-Hill
- Angela Box
- Laura Lim
- Earl Hersh
- Jana McEwen

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A-2. Budget To Actual Report

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

A-3. Debt Management Activity Report

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

A-4. Acceptance Of Presentation Of Equity Project Research Findings

Without objection from colleagues, Board President Hernandez postponed Item A-4 until the next regular monthly board meeting.

RESULT:	POSTPONED	Next: 3/9/2023 2:00 PM
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HEARING OF THE COMMUNITY SPEAKERS

Speakers:

- John Williams
- Aaron Henry
- Gerry Monroe
- Savant Moore
- Laura Lim
- Jackie Abreu-Hill
- Angela Box
- Michelle Williams
- Patrinia Baksmaty
- Shana Halvorsen
- Huyenchau Vu
- Ted Weisgal
- Norma J. Thomas

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MEETING RECESSED

President Hernandez called for a brief recess at 7:11 p.m.

MEETING RECONVENED

President Hernandez reconvened the meeting at 7:24 p.m. to consider matters pertaining to HISD as listed on the duly posted meeting notice.

B. TRUSTEE ITEMS

- B-1. Completion And Approval Of The Board's Quarterly Self-Evaluations And Review Of The Board's Staff Use Tracker

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Gerry Monroe

- B-2. Reappointment And Appointment Of Houston Independent School District Representatives To Tax Increment Reinvestment Zones Boards Of Directors

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speaker:

- Gerry Monroe

- B-3. Approval For The Board Of Education To Appoint Trustees To Serve As Representatives To Other Organizations For One-Year Or Multiyear Terms

Approved by consensus

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

B-4. Consideration Of Redistricting Plans And Public Input Received And Possible Adoption Of A Resolution Approving A Redistricting Plan For Single-Member Trustee Districts

On motion by Trustee Santos, with a second by Trustee Baker, the board approved consideration of redistricting plans and public input received.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Elizabeth Santos, District I Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Santos, Deigaard, Guidry, Hernandez, Allen, Cruz, Baker, Wade
AWAY:	Blueford-Daniels

Syd Falk of the law firm Bickerstaff Health Delgado Acosta provided to the board a presentation of revised redistricting plans.

On motion by Trustee Baker, with a second by Trustee Guidry, the board approved adoption of Redistricting Plan A, and the Resolution of the Board Approving the Redistricting of the District's Single-Member Trustee Districts and Establishing New Trustee District Boundary Lines for Trustee Elections Based on 2020 Census Data, and Providing for the Continuation of Terms of Current Trustees.

RESULT:	APPROVED [8 TO 1]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade
NAYS:	Santos

Speakers:

- Davis Mendoza-Darusman
- Juan Cardoza-Oquendo
- Daniel Santos
- Sandra Rodriguez
- Leslie Evans
- Belaynesh Andarge
- Graciela Saenz
- Koretta Brown
- Margaret Forristall

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C. CLOSED SESSION

C-1. Personnel

- a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.

On motion by Trustee Baker, with a second by Trustee Guidry, the board approved a finding of no good cause for educators to resign or abandon employment contracts without district consent under Sections 21.105(c), 21.160(c), or 21.210(c) of the Texas Education Code as discussed in closed session and authorized the superintendent or his designee to submit a written complaint to the State Board for Educator Certification (SBEC) to impose sanctions as discussed in closed session, effective February 10, 2023.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

On motion by Trustee Baker, with a second by Trustee Wade, the board approved the balance of the closed session personnel agenda, including specifically the proposed terminations of continuing, term, and probationary contracts; end-of-term terminations of probationary contracts; proposed nonrenewals of term contracts; and the issuance of fourth-year probationary contracts. The board also authorized the superintendent or his designee to provide notice of same, and approved separation and release agreements, withdrawals of contract recommendations, and issuance of final orders on contract terminations and nonrenewals, as discussed in closed session, effective February 10, 2023.

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- c. Hear complaints against and deliberate the appointment, evaluation, and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e. Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.
- g. Receive legal advice from counsel regarding the district's redistricting engagement obligations, redistricting plans, and obligations under applicable law.
- h. Update concerning the MWBE, Incorporated Agreement.
- i. Update concerning Harvey Insurance Claims.
- j. Update in the matter of *Gerry Monroe v. HISD*; in the U. S. District Court for the Southern District Of Texas, Houston Division; Civil Action No. 4:10-Cv-01991.
- k. Consideration and authority to settle the subrogation lien of Phyllis Graham against Maxey D. Trucking and Daniel Adamut for Workers' Compensation Benefits. Cause No. 2021-28794; Phyllis Graham, Plaintiff, Houston Independent School District, Intervenor v. Daniel Adamut, Maxey D. Trucking LLC, and Daniel W. Adamut, Defendant; in the 152nd Judicial District Court of Harris County, Texas.

On motion by Trustee Baker, with a second by Trustee Guidry, the board authorized the district to settle the subrogation lien of Phyllis Graham against Maxey D. Trucking and Daniel Adamut for Workers' Compensation Benefits. Cause No. 2021-28794; Phyllis Graham, Plaintiff, Houston Independent School

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District, Intervenor v. Daniel Adamut, Maxey D. Trucking LLC, and Daniel W. Adamut, Defendant; in the 152nd Judicial District Court of Harris County, Texas, on the terms discussed in closed session, effective February 10, 2023.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Myrna Guidry, District IX Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- I. Consideration and authority to settle the subrogation lien of Norval Ardies against Miriam Buentello and Farmers Insurance for Workers' Compensation Benefits; Farmers Insurance Claim No. SI18729.

On motion by Trustee Baker, with a second by Trustee Wade, the board authorized the district to settle the subrogation lien of Norval Ardies against Miriam Buentello and Farmers Insurance for Workers' Compensation Benefits; Farmers Insurance Claim No. SI18729, on the terms discussed in closed session, effective February 10, 2023.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kendall Baker, District VI Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

C-3. Real Estate

C-4. Security Devices or Security Audits

- a. Discussion Of Districtwide Intruder Detection Audit Report Findings And Corrective Actions Put Into Place

D. DEPUTY SUPERINTENDENT – NO ITEMS

E. SCHOOL OFFICES

E-1. Authority To Negotiate And Execute An Interlocal Agreement With Harris County Resources For Children And Adults For The Community Youth Services Program

Approved by consensus

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

F. ACADEMICS

F-1. Approval Of The 2023–2024 Academic Calendar

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

Speakers:

- Meg Seff
- Karina Quesada

G. TALENT – NO ITEMS

H. BUSINESS OPERATIONS

H-1. Authority To Negotiate, Execute, And Amend Construction Contracts For Roof Replacements And/Or Renovations At Multiple Campuses

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

H-2. Authority To Negotiate, Execute, And Amend Agreements With The SPARK School Park Program For The Improvement And Construction Of SPARK Parks At Various Campuses

Approved by consensus

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RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- H-3. Approval To Negotiate, Execute, And Amend A Construction Contract For A Vision Plaza At Booker T. Washington High School

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

I. FINANCE

- I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

On motion by Trustee Blueford-Daniels, with a second by Trustee Wade, the board approved the Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000 — Project 23-01-03-09—Cooperative / Travel Agency Services.

RESULT:	APPROVED [5 TO 4]
MOVER:	Kathy Blueford-Daniels, District II Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Deigaard, Hernandez, Cruz, Baker, Wade
NAYS:	Santos, Blueford-Daniels, Allen, Guidry

On motion by Trustee Guidry, with a second by Trustee Baker, the board approved the Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000 — Project 19-10-12—RFP / Database Tracking System for Student Non-Instructional Needs.

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RESULT:	APPROVED [5 TO 2]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Deigaard, Hernandez, Cruz, Baker, Wade
NAYS:	Allen, Guidry
ABSTAIN:	Santos, Blueford-Daniels

- I-1. Approval Of Vendor Awards For Purchases Over \$100,000 And Ratification Of Vendor Awards For Purchases Under \$100,000

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- I-2. Approval Of Current And Anticipated Donations For Districtwide And School-Specific Programs And Authorization To Negotiate, Execute, And Amend Necessary Contracts Associated With These Donations

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

- I-3. Acceptance Of Grant Funds In Support Of Districtwide And School-Specific Programs And Authorization To Negotiate And Execute Contracts Required Under The Grants

Approved by consensus

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Sue Deigaard, District V Trustee
AYES:	Santos, Deigaard, Blueford-Daniels, Hernandez, Allen, Cruz, Guidry, Baker, Wade

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I-4. Approval Of The February General Fund Budget Amendment

On motion by Trustee Deigaard, with a second by Trustee Baker, the board approved Item I-4.

RESULT:	APPROVED [6 TO 1]
MOVER:	Sue Deigaard, District V Trustee
SECONDER:	Kendall Baker, District VI Trustee
AYES:	Blueford-Daniels, Hernandez, Allen, Guidry, Baker, Wade
NAYS:	Deigaard
ABSTAIN:	Santos, Cruz

J. OTHER – NO ITEMS

K. POLICY

K-1. Approval Of Proposed Revisions To Board Policy AE(LOCAL), *Educational Philosophy*, Regarding Constraints 2.1, 2.2, And 2.3—First Reading

Trustee Deigaard made a motion and Trustee Wade seconded to postpone Item K-1 to the next regular monthly board meeting.

Trustee Cruz made a motion to amend Trustee Deigaard’s motion to postpone Item K-1, to approve Constraint 2.1 as written but with the baseline being left blank until there is actual data to provide the baseline. The motion failed for lack of a second.

The board then approved the motion to postpone Item K-1 to the next regular monthly board meeting.

RESULT:	POSTPONED [7 TO 2]	Next: 3/9/2023 2:00 PM
MOVER:	Sue Deigaard, District V Trustee	
SECONDER:	Bridget Wade, District VII Trustee	
AYES:	Santos, Deigaard, Hernandez, Cruz, Guidry, Baker, Wade	
NAYS:	Blueford-Daniels, Allen	

Speakers:

- Ruth Kravetz
- Shana Halvorsen
- Patrinia Baksmaty
- Jane Friou

L. SUPERINTENDENT'S INFORMATION ITEMS – NO ITEMS

Any supplemental information to Agenda Items may be found in the Meeting Folder of this date located in the Office of Board Services, Houston Independent School District.

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APPROVAL OF MINUTES

On motion by Trustee Guidry, with a second by Trustee Wade, the board approved the minutes of the regular monthly board meeting held on January 12, 2023, and the special meeting held on January 13, 2023.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Myrna Guidry, District IX Trustee
SECONDER:	Bridget Wade, District VII Trustee
AYES:	Santos, Blueford-Daniels, Allen, Deigaard, Hernandez, Cruz, Guidry, Baker, Wade

ADJOURNMENT

There being no further business, the meeting adjourned at 8:30 p.m.

MINUTES APPROVED

The foregoing minutes of the regular meeting of the HISD Board of Education held on February 9, 2023, in the board auditorium of the Hattie Mae White Educational Support Center, 4400 West 18th Street, Houston, Texas, were duly approved at a meeting held on March 9, 2023.

ATTEST



Dani Hernandez
Board of Education, President
Houston Independent School District



Kendall Baker
Board of Education, Secretary
Houston Independent School District