

Houston Independent School District

Hobby Elementary School

4021 Woodmont Houston, TX 77045

Mrs. Philma Thomas-Muhammad, *Principal*

Date: February 18, 2024

Time: 4:30 – 5:30 PM

1. Call to Order

The meeting convened at 4:30 PM, with all members present.

2. Agenda Review

Principal Thomas reviewed the agenda items and outlined the intended outcomes of the meeting.

3. Discussion Items

TES-Related Questions:

Two questions were raised by the SDMC regarding the Teacher Evaluation System (TES):

- Question 1 (Asked by S. Wiseman): How will teachers document evidence of Planning & Professionalism throughout the year to support their ratings?
- Question 2 (Asked by N. Norman): What data will be used to identify a distinguished teacher (top 30%), and when will data collection begin?

Pre-K Expansion Efforts:

The SDMC discussed strategies to attract more students to the district's Pre-K program. Suggested initiatives included:

- Hosting a parent event for families with younger children
- Distributing flyers to increase awareness
- Strengthening community outreach efforts

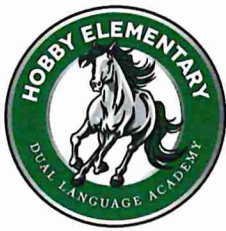
Additional Topics Discussed:

- Current student enrollment trends
- Discipline concerns and potential interventions
- The need for hiring a school nurse

4. Adjournment

The meeting concluded at 5:30 PM.

Decision-Making Committee 2024-2025



Houston Independent School District

Hobby Elementary School

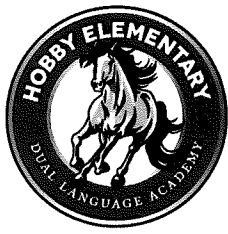
4021 Woodmont Houston, TX 77045

Mrs. Philma Thomas-Muhammad, Principal

3rd Quarter SDMC

February 18, 2025

Teacher	Signature	Role
D. Hadnott		5th ELA
R. Perez		Office manager
Sonia Montemayor		Parent
Keisha Smith		teacher
S. King		teacher
N. Norman		teacher
Janell Nash		teacher
Jasmine Burroughs		Parent
Philma Thomas		Principal



Houston Independent School District

Hobby Elementary School

4021 Woodmont Houston, TX 77045

Mrs. Philma Thomas-Muhammad, *Principal*

3RD Quarter

SDMC Meeting

February 18, 2025

Agenda

TES Talk Video	10 min
TES Draft Framework Update	10 min
Planning & Professional Rubric preview	15 min
Distinguished Teacher Review Rubric preview	15 min
Closeout & capture feedback	5 min
Pre-K Enrollment Brainstorm	20 min