

	<b>Houston Independent School District Police Department Directives</b>	<b>DIRECTIVE: 420-011</b>
	<b>SUBJECT:</b> Mission Statement and Core Values	<b>EFFECTIVE DATE:</b> July 16, 2013  <b>REVISED DATE:</b> January 16, 2022

## **PURPOSE**

This directive aims to describe the mission and vision statement of the Houston Independent School District Police Department. This directive supersedes all previous memorandums and departmental publications on this subject. This directive applies to all Houston Independent School District Police Department Personnel.

## **MISSION STATEMENT**

The mission of the Houston Independent School District Police Department is to ensure an environment where students feel safe to learn, employees feel safe to work, and the community feels confident in the safety of the district.

## **VISION**

The Houston Independent School District Police Department will model community-based policing excellence through diligence, partnership, and problem-solving strategies.

## **CORE VALUES**

- a. **Integrity:** Value honesty and model ethical behavior at all times.
- b. **Safety:** Create and maintain a safe and secure environment conducive to learning and safe work.
- c. **Service:** Provide equitable superior service through hard work, innovation, teamwork, and resourcefulness.
- d. **Community Outreach:** Reach out to the community to build trust and to cooperatively solve and prevent problems.
- e. **Transparency:** Promote transparency within the police department to ensure accountability and credibility with all our stakeholders.

Approved By

  
 Pedro Lopez Jr., Chief of Police