All Things Continuous Improvement!





Region 1 in Arlington

The Power of WE September 26, 2022



TCAH School Improvement Team 2021-2022

Thank you for your Service!!!

- Strand 1: Stephanie Johnson, Term Expires 2022
- Strand 2: Cecelia Morris, Term Expires 2023
- Strand 4: Stacy Hayes, Term Expires 2022
- Strand 5: Jarrod Bass, Term Expires 2023
- Strand 6: Khali Bittle, Term Expires 2023
- Strand B: Kathleen Coussens-Flores, Term Expires 2023
- Strand C: Kristy Dunn, Term Expires 2023

- Strand D: Chuck Tracy, Term Expires 2022
- Strand E: Samantha Spray, Term Expires 2022
- Certified/Non-Teaching:
 - Jana Andrews, Term Expires 2022 Laura Jordan, Term Expires 2022

 - Lorin Watkins, Term Expires 2022
- Special Education Teacher: Amanda Averitt. Term Expires 2023
- Non-Instructional Staff: Rene Edwards, Term Expires 2023

TCAH School Improvement Team 2022-2023

Welcome!!!

- Strand 1: Karen Herring Muston, Term Expires 2024
- Strand 2: Cecelia Morris, Term Expires 2023
- Strand 4: Audra Kennedy, Term Expires 2024
- Strand 5: Jarrod Bass, Term Expires 2023
- Strand 6: Khali Bittle, Term Expires 2023
- Strand B: Kathleen Coussens-Flores, Term Expires 2023
- Strand C: Kristy Dunn, Term Expires 2023

- Strand D: Dr. Debra Hurwitz, Term Expires 2024
- Strand E: Bryan Yancy, Term Expires 2024
- Certified/Non-Teaching:
 - John McKitrick, Term Expires 2024
 - Mechelle Wilson, Term Expires 2024
- Special Education Teacher: Amanda Averitt, Term Expires 2023
- Non-Instructional Staff: Rene Edwards, Term Expires 2023

TCAH Employees of the Year

Congratulations!!!

- 3-8 Counselor: Jennifer Underwood
 - 9-12 Counselor: Laura Jordan
- 3-8 Special Population: Sarah
 Salazar
- 9-12 Special Population: Stephanie
 Stafford-Cole

- Administrator of the Year: Lorin Watkins
- Team Lead of the Year: Angela Daniels
- Administrative
 Assistant/School Support of the Year: Hefzi-ba Coronado

TCAH Teachers of the Year

Congratulations!!!

Dottie Webb (Grades 3-5)

Angela Stevens (Grades 6-8)

Dianne Aldridge (Grades 9-12)





You are AMAZING. You are IMPORTANT You are SPECIAL. You are UNIQUE. You are KIND. You are PRECIOUS. You are

State of the School

- 9/23 Pearson Online Classroom Enrollment = 8,799
 - 4,326 3-8 and 4,473 9-12
- Period 4 CA Quarterly Metrics Board Report 2021-2022
- State Accountability = 75 (C)
 - \circ Growth
 - Distinction

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School Improvement Planning

TEA Targeted Improvement Plan (TIP)

o TIP Goals and The Work

HISD School Improvement Plan (SIP)

Professional Goal Setting





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School Improvement Planning

Action Plans and Leaders

- Attendance Participation: Michael Smith/Sunny Lee
- ELA/Literacy: Jana Andrews/Beth Schobert
- Grants: Amy Aguilar/Perla Marquez/Candice Ayala
- Mandatory Health: Brita Lindsey/Samantha Spray
- Math: Jennifer Walling/Angela Krall
- Parent & Community Involvement: Allison Stone/Angela Daniels

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School Improvement Planning

Action Plans and Leaders (Continued)

- Postsecondary Readiness: Candice Ayala/KT Trimbur-Glenn
- Science/Social Studies: Mechelle Wilson/John McKitrick
- Special Populations: Angie Vinson/Holley Prescott
- Testing: Ryan Skelton/Sikina Lee
- Violence & Safety: Lindsey Lillard/Emme Salley

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School Improvement Planning

- Dropout Prevention Program (KT/Emme)
- 3-12 Academic Integrity Committee (Brita)
- Strand Focus Groups (Brita)
- 2023 BOY Committee (Brita)

School Improvement Planning

PLC Observation Tool

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Activity

Complete SI Goal Setting

By the end of <u>June 2023</u>, <u>100% of campus staff</u> and administration will understand and have a part in a TCAH <u>Dropout Prevention Program</u> designed to meet the academic and social needs of students in grades 3-12.

TIP Goals and The Work





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Supervision

Connections Academy Competency Model and Rubric

- Artifacts
- Data points

Competency Ratings

- Ineffective
- Needs Improvement
- Effective (great achievement)
- Highly Effective

Touch Base Meeting Format

Overall Highly Effective (voluntary)



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Supervision

2022-2023 Roles and Responsibilities

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dare to lead Book Study

Developing Brave Leaders and Courageous **Cultures**

A leader is anyone who takes responsibility for finding the potential in people and processes and has the courage to develop that potential.



All Things Continuous Improvement!





San Antonio Social

The Power of WE. September 26, 2022