



Neff Elementary School

8301 Neff St · Houston, Texas 77036 · Phone: (713)-556-9566 Fax: (713) 556-9567

Negussie, Mahalet, Principal

SDMC

1/09/2025

4:30 pm

Quarter 2

SDMC Agenda Final Meeting for 2024-2025

Purpose: Houston ISD Communication

- Principal welcome
- Houston ISD TES
 - [10 min]: Play January SDMC video
 - [5 min]: Explore additional resources
 - [10 min]: Preview TES framework options
 - [30 min]: Campus deliberation on options
 - [5 min]: Closeout & principal submits campus exit ticket
- Projected Dates for SDMC this year
 - March 11, 2025
 - May 1, 2025
- Q & A

SDMC Quarter 2

1/09/2025 - 4:30 pm

Name	Title	Signature
Maharet Negussie	Principal	Maharet
Gracie Lopez	2nd Grade tchr	Gracie Lopez
Sara Spalding	5th Grade tchr	Sara Spalding
Karen Gonzales	4th Grade tchr	Karen Gonzales
Ana Posadas	2nd grade tchr	Ana Posadas
Alba Perales	3rd grade tchr	Alba Perales
Wendy Rosales	SIR/Ast office manager.	Wendy Rosales



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TES SDMC Meeting Minutes

Date: January 9, 2025

Time: 4:00 PM

Location: Conference room

Attendees: Mahalet Negussie, Gracie Lopez, Sara Spalding, Karen Gonzales, Ana Posadas, Alba Perales, Wendy Rosales

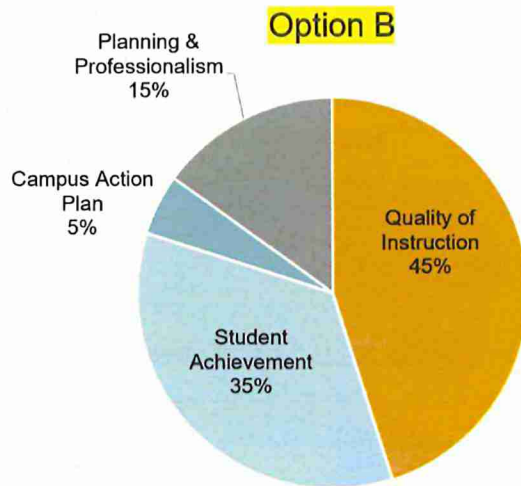
Agenda:

1. Discussion TES teacher evaluations metrics

Minutes:

- The committee discussed the use of student surveys for teacher evaluations. It was agreed that student surveys would not be implemented, leaving three remaining options for consideration.
- The committee expressed a preference for teacher evaluations to be more closely tied to student achievement and spot scores, which teachers have greater control over, rather than being overly tied to the action plan.
- The committee also shared their experience with a previous student survey. They noted that the questions were unclear and difficult for students to understand, which led to challenges in obtaining meaningful feedback. As a result, they decided against using student surveys.

- Instead, the committee agreed to focus on a more data-driven approach, utilizing student achievement scores and individual spot scores for teacher evaluations.
- The committee was in favor of option B



Action Items:

- Further review and discussion of remaining evaluation options.
- Continue to prioritize student achievement and spot scores in teacher evaluation processes.

Next Meeting: March 11, 2025

Meeting Adjourned: 4:55