Meeting Title: Benefits Advisory Committee

MINUTES 06/02/14 4:30 P.M. – 5:15 P.M. CONFERE ROOM 3C04

<table>
<thead>
<tr>
<th>FACILITATOR</th>
<th>Brad Bailey, Benefits Manager</th>
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<tbody>
<tr>
<td>NOTE TAKER</td>
<td>Elizabeth Sanchez</td>
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<td>ATTENDEES</td>
<td>Steve Antley/CHT, Felecia May/THCP, Lee Ann Murray/Langrand, Robin Brink/Mercer; Donna Fernandez/THCP; Kimberly Brunnet/THCP; Andrew Dewey/HFT; Maria Cruz/Aetna; Lindsey Pollock; Wretha Thomas/HESP</td>
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Meeting began 4:30 p.m. Minutes from the last meeting are approved.

- Handouts, Minutes from 05/05/14 meeting.
- Healthy Wage Challenge:
  1. Month 3, $30,200.00 in incentives
  2. 2146 employees weighted in and weighed out
  3. 755 employees met the goal
  4. Net weight lost to date: Month 1 to Month 3, total of $21,000 lbs lost
  5. Month 3 payout will be on June 4, 2014
  6. Month 4 payout will be on June 18, 2014
  7. Month 4 Winners to IPAD/Fitbit
     a. Ipad Winners –
        Anthony Truong – Chris Cuellar – Chad Malone – Cesar Rodriguez – Tyler Van Net
     b. Fitbit Individual winners
        Emily Gregor – Alma Guzman – Margarita Osorio – Billie Grant
        Sharon Smith
  8. HISD Registered Team won the Healthy Wage Challenge $10,000.00
  9. Quarterly Health incentives
     a. Completing Redbrick- Health Assessment by July 31
     b. June 18 payout is $85,3000.00

- Communication Material:
  1. Healthy wage Challenge story on the website
  2. Clinic Mailer
  3. Health & Wellness Clinics to remain opened this summer
- Benefits EAP workshops this summer
  a. June 4 – Memory Fitness
  b. June 18 – Managing a Chronic Illness
  c. June 25 – Positive Psychology
  d. July 16 – Depression
  e. July 23 – Healthy Eating and Stress Management
  f. August 13 – The Power of Positive Thinking

Positive feedback from users meeting adjourned at 5:10 p.m