Budget Workshop

Date: 06/04/2020 Presenter: Office of Finance





- Changes since last budget workshop
- Salary Proposal Changes
- Updated 2020-2021 Financial Analysis
- Capital, Internal Service and Proprietary Funds
- Special Revenue Planning Amounts
- Summary

2020-21 Budget

- Presenting a balanced budget for 2020-2021
- Taking a cautious approach to 2020-2021due to COVID-19 and in preparation of 2021-2022
- Salary proposal reduced to
 - Employees on the Teacher Step Scale
 - Police Officers

- CARES Act allocations released
 - Not new funding to the district
 - Will be used as the ADA hold harmless for school districts.
 - Districts will be funded for the first four-week periods ADA.
 - PEIMS ADA will then be adjusted downward for historical changes for the last two six week periods.
 - TEA will then adjust the Final ADA number by an amount equal to our CARES Act allocation, net of amounts for equitable services due to Private Non-Profits.

- Concerns driving change in proposal
 - District will not have any CARES Act funding to fill in any needs for 2020-2021
 - PPE
 - Cleaning supplies and cleaning schedules
 - Student devices and hotspots
 - Other COVID-19 related costs
 - NOT built into the current 2020-2021 budget.
 - Potential for additional reduction in the district's taxable value and tax collection rate
 - Continued closing of businesses
 - Unemployment
 - How both could be impacted by another fall/winter spike in COVID-19 causing closures of businesses and the district again.

• Funds reliant on sales

- Nutrition Services
- Hattie Mae's Cafeteria
- Print Shop

• Nutrition Services

- Funded primarily on meals served
- Also have revenues from ala carte items
- Significant meals served losses will exhaust Nutrition Services fund balance.
- Expected to lose over \$21 million in 2020-2021
- Meals served in brick and mortar, in classroom, or curbside. Expect that the number of meals served will decline in order respectively based on how meals are served.
- Options:
 - Continue to pay employees and supplement from the general fund any deficit.
 - Layoffs/furloughs
- NOT built into the current 2020-2021 budget.

- Printshop and Hattie Mae's
 - Based on sales of products
 - The more days the district is closed these areas lose sales
 - Options:
 - Continue to pay employees and supplement from the general fund any deficit.
 - Layoff/furloughs
 - NOT built into the current 2020-2021 budget.

• 2021-2022 and 2022-2023 budget

- Potential decline in 2021 tax roll values
- Potential for state budget cuts to public education (not currently being proposed by the state)
- A 2020-2021 budget deficit of \$18 million means any cuts/layoffs needed for 2021-2022 will be \$18 million higher
- Expect vacancy fallout to decline in 2021-2022 as schools and departments will cut vacancies first, therefore vacancies cannot be relied upon to cover a deficit in 2021-2022.

Budget Workshop

Salary Proposal Changes

2020-2021 Teacher-Other Job Titles

- Employees on the Teacher and Teacher Other step salary tables receive (\$6 million):
 - Step
 - Social Workers moved to Teacher Step Schedule

Teacher-Other Job Titles										
Chair-SPED	Librarian	Literacy Coach								
Nurse	Dyslexia Interventionist	Coordinators								
Teacher Specialist	Speech Therapist	Registrar								
Social Workers (Added)										

2020-2021 Salary & Benefits Proposal

- Police Officers pay based on experience including Texas Commission on Law Enforcement (TCOLE) (\$3.5 million).
- Employer increase of \$9.3 million to employee health insurance from the General Fund
 - No Employee health insurance plan rate increases for 2021
 - Current employee contribution about \$30 million or 18% of the plan.
 - District has increased the employer portion by over \$40 million over the past 5 years; employees have declined about \$8 million.
 - Without the 2020-2021 employer contribution employee rates would increase by 30 percent.

Budget Workshop

2020-2021

2020-2021 Updated Assumptions

- Presenting a balanced budget
- Property Value Increase
 - Taxable value increase of 5%
 - Collection rate of 97%
 - Certified estimates are based on January 2020 value
- Maintenance & Operations (M&O) tax rate
 - 2019-2020 current rate is \$0.97
 - 2020-2021 based on \$0.9510 (includes the additional golden penny)
 - Generates about \$24 million, currently allocated to salary increases
 - Assumes unanimous vote of the additional golden penny in September/October 2020
 - TEA will notify districts of their maximum tax rate in late summer 2020 based on certified values and surveys of districts.

2020-2021 Updated Assumptions

- Originally projected enrollment of 209,309 flat from 2019-2020 snapshot.
 - Updated to 207,809 (1,500 fewer students from 2019-2020 snapshot)
- First year of excess revenue (old recapture) under HB3 with these assumptions – approximately \$12 million
- \$170 increase over 2019-2020 in Per Unit Allocation (PUA) for average salary increase.
- No increase over 2019-2020 in student weights.

2020-2021 Additional Golden Penny

Reminder

"Golden Penny" – Pennies in the tax rate that are not subject to recapture and are guaranteed to yield at least \$98.56 per penny of tax effort. This generates our Tier II State Funding.

The 2021-2022 budget includes one "Golden Penny" that is accessible only in 2020-2021 by unanimous vote of the board when adopting the tax year 2020 tax rate in September / October 2020.

This additional "Golden Penny" can only be accessed in future years via a Tax Ratification Election (TRE)

If there isn't a unanimous vote of the board for the 2020 tax rate that includes the additional "Golden Penny" the district will have a \$24 million budget deficit.

2020-2021 Financial Changes

Changes since May 21, 2020 Workshop	2020-2021
Revenue Changes	
Budget deficit May 21, 2020	\$ (18,951,601)
No change	\$ -
Decrease in revenues	\$
Appropriation Changes	
Decrease in salary proposal	\$ 16,645,774
Decrease in budget for vacant positions	2,305,827
Decrease in appropriations	\$ 18,951,601

	2020-2021 May 7, 2020	2020-2021 May 21, 2020
Revenues and Resources		
5700-Local Sources	\$ 1,785,542,493 \$	1,785,542,493
5800-State Sources	166,787,686	166,787,686
5900-Federal Sources	19,724,182	19,724,182
7900-Other Sources	22,500,000	22,500,000
Total Revenues	\$ 1,994,554,361 \$	1,994,554,361
Beginning Appropriations	\$ 1,963,877,171 \$	1,963,877,171
Change in excess revenue payment	\$ 12,083,891 \$	12,083,891
Teacher Step and Police Officers	26,236,534	9,590,760
District Health Insurance Contribution	9,300,000	9,300,000
Retention Stipends	(1,084,000)	(1,084,000)
Salary and Benefit Package	\$ 34,452,534 \$	17,806,760

	2020-2021 May 7, 2020	2020-2021 May 21, 2020
Required Increases / Decreases	- 1	-
Capital Lease Recognition	(15,089,788)	(15,089,788)
College, Career, Military Readiness (CCMR)	(1,056,471)	(1,056,471)
Transfers Out for Debt Service	(2,685,625)	(2,685,625)
IT Maintenance/Software Contracts	2,371,059	2,371,059
SAT reimbursement	189,000	189,000
CTE Certification reimbursement	367,028	367,028
Property, Liability, Auto Insurance	2,500,000	2,500,000
Self Insurance	1,000,000	1,000,000
Harris County Appraisal District (HCAD)	1,157,402	1,157,402
Charter School Enrollment Increase	5,700,000	5,700,000
Tax Increment Reinvestment Zone (TIRZ)	1,539,766	1,539,766
Campus Enrollment Increase	3,358,555	3,358,555
Career & Technology Allotment- Middle School	1,384,873	1,384,873
State Compensatory Education (SCE) compliance	7,049,422	7,049,422
Early Education Allotment compliance	24,300,000	24,300,000
Total Required Increases / Decreases	\$ 32,085,221 \$	32,085,221

	2020-2021 May 7, 2020	2020-2021 May 21, 2020
Other Increases	j . , _0_0	
Verizon Innovative Learning Support	864,527	864,527
Liberty HS lease, maintenance, and custodial	455,922	455,922
Family & Community Engagement	387,762	387,762
Federal & State Compliance	472,368	472,368
Chief Audit Executive	229,021	229,021
Total Other Increases	\$ 2,409,600 \$	2,409,600
Decreases		
Vacant Salaries	\$ (5,000,000) \$	(7,305,827)
Utilities	(2,000,000)	(2,000,000)
LBB Recommendation 1	(412,078)	(412,078)
LBB Recommendation 39	(145,676)	(145,676)
Reduction in temporary assignment positions (vacancies)	(835,077)	(835,077)
District-wide Benefits (Medicare, Workers' Comp)	(1,000,000)	(1,000,000)
District-wide long-term subs (fallout)	(3,400,000)	(3,400,000)
Total Decreases	\$ (12,792,831) \$	(15,098,658)

	2020-2021 May 7, 2020	2020-2021 May 21, 2020
One-Year Funding Items		-
Compensation Study from 2019-2020	\$ (175,000) \$	(175,000)
Total One-Year Funding Items	\$ (175,000) \$	(175,000)
Total Appropriations and Transfers Out Before COVID-19 Expenditures	\$ 2,031,940,587 \$	2,012,988,986
Budget Surplus/(Deficit)	\$ (37,386,226) \$	(18,434,625)
Use of assigned fund balance for North Forest construction	18,434,625	18,434,625
Net Budget Surplus/(Deficit)	\$ (18,951,601) \$	\$ -

Budget Workshop

2020-2021 Budget Adoption Funds

2020-2021 Budget Adoption Funds

R	EVENUES	General Fund	Debt Service	Nutrition Services
Р	roperty taxes	\$ 1,771,575,694 \$	309,558,116	\$ -
E	arnings on investments	5,000,000	400,000	112,500
N	liscellaneous local sources	8,966,799	-	-
S	tate sources	166,787,686	2,300,000	585,000
F	ederal sources	19,724,182	-	104,924,484
	Total revenues	\$ 1,972,054,361 \$	312,258,116	\$ 105,621,984
A	PPROPRIATIONS			
11	Instruction	\$ 1,140,996,889 \$	-	\$ -
12	Instructional resources and media services	10,028,295	-	-
13	Curriculum development and instructional staff development	35,377,872	-	-
21	Instructional leadership	27,142,500	-	-
23	School leadership	150,421,575	-	-
31	Guidance, counseling, and evaluation services	63,661,678	-	-
32	Social work services	17,684,166	-	-
33	Health services	21,618,499	-	-
34	Student (pupil) transportation	61,874,862	-	-

2020-2021 Budget Adoption Funds

		General Fund	Debt Service	Nutrition Services
35	Food services	-	-	120,337,264
36	Co-curricular/extracurricular activities	13,016,782	-	-
41	General administration	39,414,051	-	-
51	Facilities maintenance and operations	199,280,849	-	762,110
52	Security and monitoring services	28,138,788	-	-
53	Data processing services	56,155,573	-	-
61	Community services	2,991,987	-	-
91	Contracted instructional services between public schools	12,083,891	-	-
95	Juvenile justice alternative education program	792,000	-	-
97	Payments to tax increment fund	63,066,742	-	-
99	Tax appraisal and collection	16,505,000	-	-
D	ebt service			
71	Principal	14,500,000	233,331,456	-
71	Interest and fiscal charges	750,000	127,126,590	-
81 C	apital outlay	37,848	-	-
	Total expenditures	1,975,539,846	360,458,046	121,099,374
E	xcess (deficiency) of revenues over (under) expenditures	(3,485,485)	(48,199,930)	(15,477,390)

2020-2021 Budget Adoption Funds

	General Fund	Debt Service	Nutrition Services
OTHER FINANCING SOURCES (USES)			
Transfers in	22,500,000	42,788,700	2,647,890
Capital Leases		-	-
Transfers out	(37,449,140)	-	-
Total other financing sources (uses)	(14,949,140)	42,788,700	2,647,890
Net change in fund balances	(18,434,625)	(5,411,230)	(12,829,500)
Estimated fund balances-beginning	878,463,630	110,385,975	13,318,691
Estimated Fund balances-ending	\$ 860,029,005 \$	104,974,745 \$	489,191

Note: \$18,434,625 of the General Fund net change in fund balances is from the planned use of the assigned fund balance for North Forest Construction Projects.

Budget Workshop

Capital, Internal Service and Enterprise Funds

2020-2021 Capital Projects Fund

REVENUES		
Earnings on investments	\$	3,449,578
Miscellaneous local sources		31,085,797
Total revenues	_	34,535,375
APPROPRIATIONS		
Facilities acquisition and construction		176,835,375
Total expenditures	-	176,835,375
Excess (deficiency) of revenues over (under) expenditures	_	(142,300,000)
OTHER FINANCING SOURCES (USES)		
Transfers in		-
Transfers out		(7,987,450)
Total other financing sources (uses)	_	(7,987,450)
Net change in fund balances	-	(150,287,450)
Estimated fund balances-beginning		307,582,019
Estimated fund balances-ending	\$	157,294,569

81

2020-2021 Internal Service Funds

	Health Insurance Fund		Workers' Compensatio n Fund		Print Shop Fund		UIL Fund	Athletics Fund	Alternative Certificatio n Fund		Shared Services Fund		Total Internal Service Fund Types
OPERATING REVENUES													
Charges for sales and services:													
Sales to Customers	\$ -	\$	-	\$	8,931,232 \$	\$	-	\$ -	\$ 327,847	\$	- 9	\$	9,259,079
Charges to employees or other funds	163,004,368		6,246,663		60,000		1,022,144	6,536,827	424,043	7	7,127,318		184,421,363
Miscellaneous	9,354,000		140,000		1,600		-	 -	 27,470		-		9,523,070
Total operating revenues	172,358,368		6,386,663		8,992,832		1,022,144	 6,536,827	 779,360	7	7,127,318	_	203,203,512
OPERATING EXPENSES:													
Payroll	1,492,081		1,569,747		1,431,100		561,718	3,080,500	538,261	6	6,938,697		15,612,103
Contracted Services	172,536,046		6,347,702		6,747,675		165,000	1,399,400	1,700		501,699		187,699,222
Supplies and Materials	8,175		18,960		851,707		72,900	484,300	8,202		7,892		1,452,136
Other Operating	17,220		526,604		2,350		224,476	759,901	25,915		1,834		1,558,300
Depreciation	-		-		-		-	 -	 -		-	_	-
Total operating expenses	174,053,522	_	8,463,012		9,032,832		1,024,094	 5,724,101	 574,078	7	7,450,121	_	206,321,761
Operating income (loss)	(1,695,154)) _	(2,076,349)		(40,000)	_	(1,950)	 812,726	 205,282		(322,803)	_	(3,118,249)
NONOPERATING REVENUES:													
Earnings on investments	256,962		296,000		40,000		1,950	-	-		-		594,912
Total nonoperating revenue	256,962		296,000		40,000		1,950	 -	 -		-		594,912
Change in net position	(1,438,192))	(1,780,349)	· -	(0)	_	-	 812,726	 205,282	_	(322,803)	_	(2,523,337)
Total net position-beginning	36,318,199		33,370,552		998,212		554,284	2,040,168	449,940	2	1,422,244		78,153,600
Total net position-ending	\$ 34,880,007	\$	31,590,203	\$	998,212 \$	\$	554,284	\$ 2,852,894	\$ 655,222	\$	1,099,440	\$	75,630,263

2020-2021 Proprietary Funds

			Total Other
	Medicaid	The	Enterprise
	Fund	Marketplace	Fund Types
OPERATING REVENUES:			
Charges for sales and services			
Sales to Customers	\$ - \$	414,871 \$	414,871
Total operating revenues	1,920,970	414,871	2,335,841
OPERATING EXPENSES:			
Payroll	3,388,158	147,154	3,535,312
Contracted Services	3,887,850	7,425	3,895,275
Supplies and Materials	343,057	253,859	596,916
Other Operating	949,222	11,848	961,070
Depreciation	50,666		50,666
Total operating expenses	8,618,953	420,286	9,039,239
Operating income (loss)	(6,697,983)	(5,415)	(6,703,398)
NONOPERATING REVENUES (EXPENSES)			
Earnings on investments	50,000	5,415	55,415
School health services (SHARS)	23,387,384	-	23,387,384
Total nonoperating revenue	23,437,384	5,415	23,442,799
Income (loss) before transfers	16,739,401	-	16,739,401
Change in net assets	(5,760,599)	-	(5,760,599)
Fund balances, beginning	20,293,492	-	20,293,492
Fund balances, ending	\$ 14,532,893 \$	\$	14,532,893

Special Revenue Schedule

2020-2021 Special Revenue Planning Amounts

	2020-2021
LOCAL	
Houston Endowment Inc.	\$ 3,690,000
Special Ed. Local*	3,206,791
The Super School Project	1,999,665
Total local	 8,896,456
STATE	
Instructional Materials Allotment**	24,279,719
Special Ed State Programs*	1,849,206
Total state	26,128,925

2020-2021 Special Revenue Planning Amounts

FEDERAL	2020-2021
Title I - Part A	119,189,058
Special Education-IDEA B	40,382,002
Title II - Part A	10,054,490
Title III - Part A - LEP	6,520,550
TTIPS	463,602
Title IV- Part A	8,025,468
Special Ed. Shared Services*	278,282
Carl Perkins	2,959,640
21st Century	1,500,000
Title III - Immigrant	1,842,314
Title I - Migrant	224,331
Special Ed Preschool	546,779
Title I - Part D	 117,592
Total federal	 192,104,108
Total Planning Amounts	\$ 227,129,489

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Summary

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- Presenting a balanced budget for 2020-2021
- Taking a cautious approach to 2020-2021due to COVID-19 and in preparation of 2021-2022
- Salary proposal reduced to
 - Employees on the Teacher Step Scale
 - Police Officers
- Additional "Golden Penny" requirements
- Budget Adoption Funds reviewed
- Capital, Internal Service and Proprietary Funds reviewed

HOUSTON INDEPENDENT SCHOOL DISTRICT

Pubic Hearing on **Budget and Tax Rate** and **Budget Adoption** June 11, 2020