

SDMC Q3 AGENDA 02/10/2025 MINUTES

Mr. Luna greeted everyone at 3:30 p.m.

Mr. Luna spoke about having a packed agenda with specific information and the goal was to gather feedback on TES. The TES Talk Video was shown. The video was an overview of the New Teacher Evaluation for 2024-2025. TES will go to the board in March for approval. Option I that we voted for was not selected. Mr. Luna asked if anyone had any questions. The following was discussed:

- Planning/Professionalism
- Aligns with HISD core values
- Seeking feedback on Planning/Professionalism (16 points)

Mr. Luna mentioned that the MOY framework does not count during the year only the end of the year. This would be used if a teacher can be hired at an NES campus. How does it affect working at other schools was discussed. Mr. Luna stated that teachers receive a 45-minute formal observation right now and there is a section that aligns with data. It appears that they are taking portions of the rubrics and creating something new. He also stated that upper grade teachers will use digital assessments by data collecting on a bigger scale. Most of the data is on student achievement and growth. Mr. Luna did mention what is being discussed today is what can be changed. Everything else has already been decided. A link with focus groups will be given for those who are interested in attending. The DTR was also discussed in detail. He recommended that all teachers apply to see if they qualify. Some members asked who would be reviewing the application and who is in that committee. Luna stated HISD people from central office.

Some questions/concerns that were discussed:

- Do NES schools use Amplify? Yes, somewhat they use the slides.
- Is this data driven, consistent most of the time or all the time?
- Will teachers have to adjust lesson plans to fit student's needs?
- Is there a way to calibrate their classroom/test performance?
- Is there going to be more explanation?

Upcoming school events were shared and discussed, and meeting was concluded at 4:45 p.m.

In attendance:

Roberto Luna Olga Ortiz Rhonda Williams Viola Torres Maria Botello Dariana Garro Margie Ortega Will Holtkamp Karol Ruiz