

Creating a College-Bound Culture



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FACTS AND FIGURES 2007-2008

2007-2008 DEMOGRAPHICS

The Houston Independent School District, with more than 199,500 students and encompassing 301 square miles within greater Houston, is the seventh-largest public-school system in the nation and the largest in Texas. HISD schools are organized within five geographic regions (North, East, South, West, and Central) by feeder patterns composed of specific elementary, middle, and high schools; an Alternative and Charter Schools Office oversees those types of schools. Each regional office is managed by a regional superintendent who coordinates a team of executive principals to ensure the quality of instruction throughout the region's feeder patterns. Regional managers serve to strengthen the district's outreach to parents by handling parental concerns and working to improve parent, volunteer, and business-partner programs. Each of the five regions manages four or five of HISD's 23 feeder patterns.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Elementary	183	107,404	53.8
Middle	41	35,333	17.7
High	37	45,478	22.8
Combined/Other	32	11,319	5.7
Total	293	199,534	100.0

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
African American	56,678	28.4
Asian	6,365	3.2
Hispanic	120,327	60.3
Native American	146	0.1
White	16,018	8.0
Total	199,534	100.0

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlie	r 32,218	16.1
Elementary 1-5	80,329	40.3
Middle School 6-8	39,610	19.9
High School 9-12	47,377	23.7
Total	199,534	100.0

Students by Program

Program	Number of Students	% of All Students
LEP	59,168	29.7
ESL	15,620	7.8
Bilingual	39,792	19.9
At Risk	129,660	65.0
Title I	183,872	92.2
Special Education	18,232	9.1
Gifted/Talented	23,865	12.0
Economically Disadvantaged*	158,307	79.3

^{*}Meets federal criteria for free and reduced-price lunches.

HISD operates under the auspices of the Texas Education Agency, using a core curriculum based on state guidelines for prekindergarten through twelfth grade. Instructional offerings include Magnet and Vanguard/SIGHTS programs, charter schools, and alternative programs that use innovative instruction to help students who are at risk of dropping out of school. Also offered are programs in early-childhood education, Special Education, multilingual education, career and technology/vocational education, and dual credit/advanced academics.

ACADEMIC ACHIEVEMENT

The Texas Education Agency Accountability System is a method for evaluating school districts and campuses with regard to their performance on certain "base indicators." Districts and schools may be rated as Exemplary, Recognized, Academically Acceptable, or Academically Unacceptable. Classification is based upon student performance indicators using passing rates from the Texas Assessment of Knowledge and Skills (TAKS) and the State-Developed Alternative Assessment (SDAA) and dropout and four-year completion rates. These indicators are used to provide 36 possible performance measures for all students and for African American, Hispanic, White, and Economically Disadvantaged student groups. The school district's state accountability rating is determined by the indicator on which the lowest rating is achieved. Since 1996, TEA has rated HISD districtwide as Academically Acceptable. No ratings were given in 2003 due to the change from TAAS to TAKS.

TEA Accountability System Campus Ratings (2007)

Academic Level	Exemplary	Recognized	Acceptable	Unacceptable
Elementary	11	54	114	7
Middle School	1	12	31	3
High School	3	3	24	3
Total	15	69	169	13

Percent Passing TAKS*, Grades 3-11 (2007)

	HISD	State	
Reading/ELA	83	89	
Math	70	77	
Writing	88	92	
Science	64	71	
Social Studies	85	89	
All Tests**	60	70	
SDAA II (Special Education)	89	89	

^{*}The percent passing TAKS at state standard.

Percent of Grades 1-11 With an Average National Percentile Rank in the "At or Above Average Range" on Stanford*

Reading	Math	Language
73	91	100
82	100	100
100	100	100
100	100	100
100	100	100
100	100	100
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^{*}The average range is NPR≥40; Results are for non-Special Education students

SAT/ACT Results by Ethnicity (Class of 2006)

Ethnicity	% At or Above Criterion*	% Tested	SAT Mean	ACT Mean
African				
American	8.9	71.9	852	17.1
Asian	56.1	96.4	1142	23.3
Hispanic	11.2	51.1	880	18.7
White	55.7	84.9	1131	23.9
Total	23.5	68.9	947	19.3

^{*}The criterion is 1110 on the SAT I and 24 on the ACT.

School Completion (Class of 2006)

Student Status	District	AA	Α	Н	W
% Graduated	67.1	69.6	87.9	59.9	84.4
% Received GED	1.2	1.3	0.0	8.0	3.0
% Continued HS	13.7	11.3	5.5	18.0	4.8
% Dropped Out					
(4 year)	17.9	17.8	6.6	21.3	7.8

Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White

^{**}The percent of students passing all the tests they took.

Academic Achievement (continued)

Adequate Yearly Progress (2007)

Academic Level	AYP	Missed AYP	
Elementary	180	3	
Middle School	41	7	
High School	15	21	
Combined	2	2	
Total	238	33	

TAKS/TAKS-I/SDAA II/TAKS-Alt Participation, Grades 3–11 (Spring 2007)

	% Tested	% Not Tested	Total Count
District	95.9	4.1	124,760
African American	97.5	2.5	37,540
Hispanic	94.9	5.1	71,600
White	98.4	1.6	10,902
Economically Disadvantaged	95.8	4.2	92,837

BOND PROGRAM

Committed to providing Houston's children with safe, comfortable, attractive, inspiring schools, HISD created a districtwide facilities-to-standard program to repair, renovate, and build schools with funds from bond issues. Approved by voters in November 2007, the \$805-million bond issue is the third in a series of three that started in 1998. The program calls for major safety and security upgrades at every school, construction of 24 brand new schools and renovations at 134 others, as well as new and improved science labs at every middle and high school in the district.

PERSONNEL

HISD is among the largest employers in Houston, with approximately 29,450 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 2008

Position	Number Employed
Teachers	12,612
Principals	261
Assistant Principals	350
Counselors	220
Librarians	156
Nurses and Psychologists	316
Teaching Assistants/Clerks/Aides	3,980
Police Officers/Security Personne	el 292
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HISD also employs approximately 113 administrators in its central and regional offices and nearly 11,150 full- and part-time employees who serve as substitute teachers or furnish specialized support services, such as technology, transportation, food services, and crafts and trades.

Teachers' Salaries (10 months)

Degree	Salary Range	
Bachelor's Degree	\$42,745–\$63,322	
Master's Degree	\$43,745–\$66,592	
Doctorate	\$44,745–\$69,864	

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2007–2008

Source	Amount	%
Local	\$916,553,841	60.7
State	\$555,317,853	36.8
Other	\$36,775,000	2.4
Federal	\$2,049,739	0.1
Total General Fund Revenue	\$1,510,696,433	100.0

General Fund Budgeted Expenditures in 2007-2008

Item	Amount	%
Salaries	\$1,150,182,078	78.8
Contracted Services	\$183,786,643	11.8
Supplies and Materials	\$50,475,554	3.2
Other Operating Expenses	\$58,867,761	3.8
Debt Service	\$41,221	0.0
Capital Outlay	\$39,172,413	2.5
Other Uses	\$76,170,763	4.9
Total General Fund Expenditures*	\$1,558,696,433	100.0

^{*}Excludes Medicaid and Food Services

General Fund Summary

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Tax Rate Per \$100 of Value	\$1.1567	
Total Revenue	\$1,510,696,433	
Total Revenue Per Pupil	\$7,571	
Total Expenditures	\$1,558,696,433	
Total Expenditures Per Pupil	\$7,811	
Total Operating Expenditures Per Pup	il \$7,053	
Per-pupil figures are based on an enrollment of 199,534 from		

Per-pupil figures are based on an enrollment of 199,534 from the 2007–2008 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$90,471,000,000 (anticipated 2007–2008)
- Homestead tax exemption: \$15,000 + 20% of assessed value; additional exemption of \$15,000 for homeowners age 65 or older

Thanks to exceptional fiscal management, HISD has long maintained the lowest property tax rate among school districts in Harris County and currently has the fourth-lowest property tax rate among the 13 largest school districts in Texas.

SOURCES:

Demographic Data: TEA Public Education Information Management System; Academic Achievement Data: TEA 2006–2007 AEIS Report and HISD Office of Research and Accountability; Personnel Data: HISD Office of Human Resources; Finance Data: HISD Department of Budgeting and Financial Planning, 2007–2008 Adopted Budget.



It is the policy of the Houston Independent School District not to discriminate on the basis of age, color, handicap or disability, ancestry, national origin, marital status, race, religion, sex, veteran status, or political affiliation in its educational or employment programs and activities. For More Information About HISD

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