

Heights High School

Shared Decision-Making Committee Meeting Minutes

September 18, 2018

Present:

<i>Wendy</i>	<i>Hampton</i>	<i>Principal</i>
<i>Emily</i>	<i>Cole</i>	<i>Community Member</i>
<i>Mark</i>	<i>Johnson</i>	<i>Professional Staff- Teacher</i>
<i>Rebecca</i>	<i>Ozuna</i>	<i>Professional Staff- Teacher</i>
<i>Nicholas</i>	<i>Jefferson</i>	<i>Professional Staff- Teacher</i>
<i>Natasha</i>	<i>Cruz</i>	<i>Professional Staff- Teacher</i>
<i>Christopher</i>	<i>Walton</i>	<i>Professional Staff- Teacher</i>
<i>Yul</i>	<i>Everline</i>	<i>Professional Staff- Dean of Student</i>
<i>Cristina</i>	<i>Bagos</i>	<i>Professional Staff- IB Coordinator</i>
<i>Tisha</i>	<i>Mesa</i>	<i>Professional Staff- CIT/FAC</i>
<i>Horace</i>	<i>Kenney</i>	<i>Professional Staff- Librarian</i>
<i>Julia</i>	<i>Nolte</i>	<i>Parent</i>
<i>James</i>	<i>Johnson</i>	<i>Professional Staff- Teacher</i>
<i>Byronica</i>	<i>Guzman</i>	<i>Non-Instructional Staff</i>
<i>Margaret</i>	<i>De La Rosa</i>	<i>Non-Instructional Staff</i>

- I. Call to Order: Ms. Hampton called the meeting to order at 4:11pm
- II. Campus Updates
 - a. Budget: Ms. Hampton
 - i. If we were to spend like we did last year, we would have a budget deficit of \$250,000. We cut almost \$300,000 in positions, but the rest must be cut in other areas. Out of state travel expenses will be limited to only required trainings that are not offered in state. Fewer busses will be provided for transportation in all areas (athletics, IB, Fine Arts, field trips, etc).
 - b. Staffing: Ms. Hampton
 - i. An engineering teacher resigned the Saturday before school started. A qualified sub remains in place until Heights finds a suitable teacher.
 - ii. One of our English II teachers resigned unexpectedly the second week of school. Positions were cut closed across the district and Ms. Hampton is waiting to see who is a qualified candidate in the HISD English Pool.

- iii. Ms. Gamez (Dean of Instruction) resigned for family obligations. Four candidates were interviewed by committee. One potential candidate is not in the HISD pool but is in the process. Once the candidate is in the pool; an offer will be made and hopefully, she can start in two-four weeks.

III. Old Business/Unfinished Business
a. None

IV. New Business

- a. Campus Accountability: Ms. Hampton
 - i. Heights met standard with an overall score of 79. We earned distinctions in Math, Science, Social Studies and Post-Secondary Readiness
 - ii. Heights's biggest area for growth is in student progress (domain 2); students testing for the second time and decreasing the number of re-testers.
- b. School Improvement Plan (SIP): Ms. Hampton
 - i. Overview of school - page 3
 - ii. Data Analysis – pages 6 and 7 13
 - iii. Spring Exam Exemptions – page 10
 - 1. Raising attendance awareness. Attendance Policy s on the HUB and School website.
 - iv. Goals and Objectives – pages 12-30
 - v. SIP Approval: Mr. Walton motions to approve SIP. Ms. Ozuna seconds
- c. Computer uses in the Library:
 - i. Concern was brought to the SDMC attention that the library no longer had printers for students to print.
 - 1. Ms. Mesa explained instructional time was wasted when classes of students were sent to library to print out an essay, full page power points, etc. unattended by teacher. Also, every teacher has a printer and thought this would be best to save on toner and paper, since we are a PowerUp campus.

V. Other:

a. Events coming up:

i. Parent University, Thursday September 27, 2018
5:30pm – 7:30pm

1. Parents will have a meet and greet in the Performance Hall at 5:30 then break out in to sessions
2. Sessions suggestions include:
 - a. How to be connected
 - b. College scholarships/ Financial Aid
 - c. How to apply to Colleges/Universities
 - d. Social and emotional health
 - e. Tables for Area businesses
 - f. Please let Ms. Hampton know if you have any more suggestions

Adjourned: 4:57pm