

## SDMC Meeting Minutes 2/18/25

Start Time: 3:30pm

### A. TES Talk Video

- a. Participants listened to the 10 minute video overview of updates on TES and the interview with Superintendent Mike Miles on his appreciation for the work around the 1<sup>st</sup> draft

### B. TES Draft Framework

- a. Participants viewed the voted on TES Framework and offered general feedback or questions. Ms. DeMunbrun asked about if it is all of the spots. The response was it is a combination of your spot observations from your appraiser and your principal if not the same person. Ms. DeMunbrun said can it be the top 5 because a low spot could impact your whole average. Participants also asked if student surveys were added and the answer is not for this upcoming year.

### C. Planning and Professionalism Rubric Overview

- a. Participants viewed the components on the professionalism rubric and spoke through the why for having a planning and professionalism rubric. SDMC committee members discussed the rubric and offered feedback and shared that they felt that teachers should only be rated on their contractual obligations and nothing more in terms of above and beyond criteria.

### D. Distinguished Teacher Overview

- a. Participants viewed the components and requirements for the distinguished teacher recognition. They reviewed the why behind the distinguished teacher recognition. SDMC committee members discussed the distinguished teacher overview and gave the feedback of what does this look like for specialty teachers, what is the timeline for achievement (is it 3 to 5 years) and do you have to reapply annually once recognized?

### E. Pre-K Enrollment

- a. Participants said there are nearby daycares that we could publicize our Pre-K and Magnet programming to.