



## **Shared Decision-Making Committee**

### **2nd Quarter Meeting Minutes January 13, 2025**

**Location:** Campus PLC Room  
**Time:** 4:30 - 5:30 PM

#### **SDMC Members in Attendance:**

- **Deja Hadnott** – Teacher
- **Shkela Wiseman** – Teacher
- **Keisha Smith** – Teacher
- **Jasmine Burroughs** – Parent
- **Janell Nash** – Teacher / SDMC Chairperson
- **Nicholas Norman** – Teacher
- **Sonia Montemayor** – Parent
- **Rosalba Perez** – Staff / Office Manager
- **Philma Thomas** – Principal

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#### **Meeting Minutes:**

Principal Thomas opened the meeting by reviewing the purpose of the SDMC, the agenda, and the intended outcomes. The committee then examined the district-provided TES slide deck and discussed the five available framework options.

#### **Discussion Points:**

- Mr. Norman inquired about the impact of the campus action plan on individual teachers if the campus fails to meet its stated goals.

- Ms. Nash voiced concerns about including teacher surveys in evaluations, arguing that students may provide low ratings based on personal biases rather than performance.

#### **Voting Results:**

- **Framework Option A** – 5 votes
- **Framework Option B** – 2 votes
- **Framework Option D** – 2 votes

The committee reached a consensus that **Quality of Instruction** should carry the most weight in teacher evaluations, as strong and effective teaching is fundamental to student academic success.

#### **Additional Updates:**

Principal Thomas provided updates on:

- A recent **nurse vacancy**
- An **increase in student enrollment**
- The upcoming **IRT#2**

The meeting adjourned at 5:30 PM.