

## SDMC- Meeting Notes

1/15/2025

The principal, Dr. Hebert welcomed all participants. The TES optional webinar recording was provided to each participant.

We went over the expectations for today's meeting.

Explore resources

Preview TES items and framework.

Exit ticket- Submit our vote, digitally.

We are watching the video on TES portion- we can decide which framework works for our campus.

25-35% student achievement

Quality of instruction-a requirement

For the proposed TES

TES appraiser must obtain certification to provide ratings.

5-15% Planning and professional will be a requirement.

The proposal for TES

Things to be looking for Arriving on time and participation in PLC, and teacher input.

Campus action plan- 5-15%

The proposal for TES

Points awarded to teachers based on school performance

Aim bridging gap from individual to whole campus.

Student surveys about teachers- potential TES component.

PK-2 student surveys will not be taken.

For grades

3-12

survey twice a year.

only EOY be utilized for teachers.

TESS was not aligned with the spot form so HISD is creating an evaluation system that aligns with our staff.

Campus action plan are attainable goals.

The committee members went over Teacher Excellence system overview.

We are going over all of the options A-E

Option D & E has surveys, we are not interested in that for our campus.

Option B- we are looking into this option because we feel that the teachers will have more control over student achievement, quality of instruction, and the 5% of Campus action plan.

The committee feels that Option B is our first choice, our second choice is C, and our third choice is A. We focused on student achievement as our main concern.

We submitted the survey and the principal submitted our vote.

We concluded the meeting.