



Jones Futures Academy
The Academy of Health Science and Construction Technology
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"Empowering the leaders of today, shaping the leaders of tomorrow"

HISD Blueprint Core Initiatives



- Effective Teachers
- Effective Principals
- Data Driven
- Rigor & Relevance
- Trust through Action

SDMC
2024-2025
Monday, January 13, 2025

Norms

1. Be Punctual (coming and leaving the meeting)
2. Be Respectful (ideas)
3. No Distractions (Cell phones, other duties)
4. Listen with Intensity (Take notes)
5. Confidentiality

Agenda

Time	What
10 min	Recording of slides 1-12: SDMC (TES PORTION) Q2 Presentation Powerpoint:  SDMC (TES Portion) Q2.pptx
5 min	Exploration of additional resources TES One Pager Copy Q&A TES Stakeholder Questions vSHARE.docx
10 min	Preview TES framework options, context, and discussion questions (slides 15-20) Presentation Powerpoint:  SDMC (TES Portion) Q2.pptx
30 min	Deliberate on framework options. SDMC leader (principal) should lead conversation; you must select a first choice; you may also submit a second or third choice.
5 min	Principal submits the exit ticket: Submit your SDMC's vote and feedback using the provided exit ticket link .

Meeting Minutes:

Purpose of the Meeting:

The primary objective of this meeting was to review and vote on the new Teacher Evaluation System (TES) framework.

Discussion Highlights:

Framework Review: The group thoroughly examined the deliberation questions related to the framework options and discussed the implications of each.

Student Surveys: While student surveys were acknowledged as a component of the evaluation process, there was significant concern regarding their role. The group noted the absence of examples or a clear understanding of how these surveys are administered and what specific aspects they measure. A major concern raised was the eventual linkage of student survey results to teacher salaries.

Outcome:

The meeting concluded with a vote to determine the top three TES framework options found on at Teams link.

Upcoming Events:

- Encouraged ongoing engagement as we move forward in refining the TES framework; please view all upcoming campus TES engagement here: [TES Quarter 2 Upcoming Events 4](#)
- JFA Parent Engagement Event: FAFSA Roadshow Friday, January 17, 2025, 11am-1pm

To stay up to date with upcoming events, visit <https://www.houstonisd.org/JFAAnnouncements>