

Milby High School SDMC AGENDA

(with MINUTES)

April 30, 2025

Call to Order

TES / Pay for Performance Review

- **TES Trainer meeting overview**

Committee got update on the latest information regarding the Teacher Excellence System. All were in agreement with the Student Surveys not being included in the teacher evaluations, despite previously voting in favor of including it.

A teacher on the committee questioned if pay for performance would meet the goal of equity if teachers on campus will be paid differently for the same subjects taught. Discussion ensued and it was agreed that the equity will be in the form of paying of the impact on student growth and contributions to the campus being compensated accordingly, and not less than a teacher who does less but has more years of experience. The equity is paying for the work and impact done, not for the years of service.

- **SDMC Member Survey**

https://houstonisd.qualtrics.com/jfe/form/SV_6SAetWUQKIQ35Ge?Q_DL=btPvuwMn90Duv4Q_6SAetWUQKIQ35Ge_CGC_R4LyM0XZJqQh6LI&Q_CHL=email

- **Closeout & capture feedback**

Adjournment