



# NORTH FOREST HIGH SCHOOL

## SDMC MEETING (1ST QUARTER)

### AGENDA

Septemeber 27, 2023

4:45 p.m. – 5:45 p.m.

10726 Mesa Rd.  
Houston, TX 77078  
Phone: (713) 636-4300  
Fax: (713) 636-8116  
Marie Adams, Principal

#### North Forest High School Staff

Marie Adams -Principal /Chair  
Itzel Garcia Gaspar- Non-Instructional Staff  
Sharon Grover- Testing Coordinator/ Co-Chair  
Shamonda Owens- SS Teacher  
Donell Victorian- English Teacher  
Claude Harding- Special Education Teacher  
Kavian Bradley – Employment Specialist

#### Parent

Ebonie Carter

#### Community/ Business Partners

Zeno Bailey  
Genette Smith

#### Agenda

#### Notes

- Welcome/Introduction of Members

Ms. Adams welcomed the SDMC committee to the 1<sup>st</sup> annual SDMC meeting for the 2023-2024 school year. The members included: Mrs. Adams, Principal, Mr. Anderson, Principal Apprentice, Dr. Owens, US History Teacher, Mr. Vicotrian, ELA Teacher, Mr. Harding, Co-Tecaher, Ms. Washington, Co-Teacher, Ms. Bradley, Employment Specialist, Ms. Garcia, School Clerk, Ebonie Carter, parent, and Ms. Smith, Community Member. Ms. Adams highlighted the need to recruit parents to join future meetings. Superintendent requested another SDMC meeting to specially go over the Appraisal system designed for leadership.

- Parent recruitment

Committee will continue to recruit parents. Ms. Carter (parent) attended meeting.

- Principal Evaluation System

The Principal Evaluation System consist of four effectiveness area of congruence metrics. Lead system designed to support growth.

4 effectiveness area levels

- 1) Quality of instruction  
30%

Provide ongoing feedback / day-to-day

- 2) Action plan 15%

Analyzing priorities and measurable goal alignment and evaluation by executive directors

Action plans have already been submitted.

- 3) Student achievement  
35%

NWEA MAP measure academic progress (given three times per year, to identify and close achievement gaps)

NWEA BOY

NWEA MOY

NWEA EOY

State Accountability – only measure state-wide achievement scores / gaps.

- 4) Special education 20%

Student achievement 10%

Compliance 10%

District-wide achievement goal:

Students will be measured on Reading, English and Math

Ultimately the Principal score will be comprised of student / compliance success.

23-24 Leader Effectiveness

Goalbook:

Congruence metric must be equitable: or the principals can be negatively impacted—therefore the educator must be evaluated appropriately (not too high or low), teacher alignment is key and student success is key. (Brother's keeper)

- Question/ Concerns

Ms. Smith shared information regarding the Mesa road safety and improvement plan. The community is working on getting the city to add a traffic light Near North Forest HS.

- Closure/ Meeting Adjourned

Ms. Washington motioned to adjourn the meeting at 5:44. Dr. Owens 2nd the motion. Meeting ended at 5:45.

