

## Northside High School Shared Decision-Making Committee

Agenda: Monday, September 12th, 2022, 4:20-5:30 PM

1. **Welcome**
2. **Committee (Mr. Rodriguez)**
  - a. New Membership:
    - i. Welcome:
      1. Mr. Bobb, Special Education Representative
      2. Mrs. Cenac, Committee Member
    - ii. Parent Representative: Ms. Beiza
    - iii. Business Representative: Fiesta Mart
    - iv. Community Representative: TBD
  - b. SDMC Leadership: Elections
    - i. Ms. Gonzales, Principal/Chair
    - ii. Any volunteers that we can appoint today? Or should we anonymously vote?
    - iii. Co-Chair (sets agenda & facilitates, liaison with Principal, follow up with tasks)
    - iv. Secretary (takes minutes, keeps track of time, announces meeting reminders)
  - c. SDMC Website: <https://www.houstonisd.org/Page/193857>
    - i. Scope of SDMC
    - ii. Google Form for agenda items
      1. Must fall under the scope of SDMC
      2. Discipline does not fall under scope of SDMC
3. **Enrollment & Potential Staffing Impacts (Ms. Gonzales)**
  - a. What are our current enrollment numbers?
  - b. Should we anticipate any changes in relation to staffing?
  - c. Plan
    - i. Middle School visits
    - ii. Offer tours to prospective students and parents
    - iii. Partnership with Marshall MS 8th Graders
4. **Budget (Ms. Gonzales)**
  - a.
5. **School Improvement Plan (Ms. Gonzales & Mr. Rodriguez)**
  - a. We have Phase 1 of the SIP to look over
  - b. Everything must have a Root Cause and a Problem of Practice
  - c. Discussion points/points to look at sent in from Ms. Bolden:
    - i. How is Northside perceived in the community, and how can we make sure that we are publicizing what we are doing well?
    - ii. What changes would we like to see to our programs and processes?
    - iii. Student learning/adding value
    - iv. Demographics
- As an SDMC, we need to look at the wording & root cause in these areas:
  - Problem of Practice 1 (Student Learning): Decrease in the number of students eligible for advanced classes and ability to remain in their chosen pathway due to having to repeat classes.
  - Root Cause: High failure rates, which most likely relate to the increased number of students absent at ADA time daily.
- Problem of Practice 2 (Demographics): The number of students enrolled has not met the projection. Enrollment is at 1144, while projection was 1260.

- Root Cause: Increased numbers of students who are behind their cohort as far as credits, more students dropping out or not enrolling.
- Problem of Practice 3 (School Processes and Programs): Decline in school pride and participation at events by students and staff.
- Root Cause: Team building events and events open to the community were difficult to safely implement during Covid
- Problem of Practice 4 (Perceptions): Northside is perceived in the neighborhood as a school that is unsafe.
- Root Cause: Negative events are shared and reshared through social media with commentary included from outsiders.

**6. Staff Development (Mr. Rodriguez)**

- a. “Teachers Helping Teachers” Idea: Can we make a Padlet where teachers can continuously drop in their instructional *best practices*? Idea is to provide a virtual platform where teachers can learn from each other and inspire each other
  - i. Photos of small group work
  - ii. Literacy strategies
  - iii. Model student work examples
- b. Canvas PDs
- c. Office of Academic Instructional Technology PDs

**7. Campus-level Planning**

- a. Vision to Brainstorm: “B” the “B!” Campaign
  - i. How can we express our theme this year as a school?
- b. Laptop Deployment for 2023-2024