

					G	oal 3, Octo CCM					
oal Measure 3										Evaluation	
ne percentage of stem will increas ported in 2024.										Did	l Not Meet
Percent of Graduates That Met CCMR Percentage Points Above or Below Goal											
100 90 - 80 - 70 - 960 - 53 50 - 50 40 - 50 40 - 10 - 10 - 10 - 10		71 61 2019 Grads	63 62 2020 Grads /o Military 8	65 2021 Grads	2022 Grads	71 2023 Grads	Percentage 3 - 2344 -	-1	2022	2023	2024

- TEA student-level CCMR data files
- Military self-reporting and 0.5 credit for CTE stopped counting starting with the 2020 Graduates.



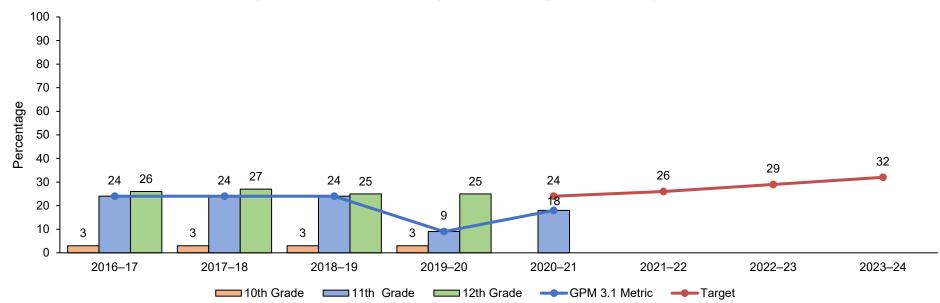
	Support Da					raduate Ye	ar		
	Houston	ISD	2017	2018	2019	2020	2021	2022	2023
		Actual	53%	63%	71%	62%			
Α	II Students	Target	0070	0070	7 1 70	63%	65%	68%	71%
		Actual	50%	60%	70%	61%	3375	0070	7 1 7 0
E	Econ. Dis.	Target	0073	0070	1 0 / 0	60%	63%	66%	69%
	African	Actual	38%	52%	66%	53%			
	American	Target				52%	56%	60%	64%
	Hispanic	Actual	54%	63%	72%	63%			
		Target				63%	65%	68%	71%
ج	\A/lo:4 o	Actual	67%	73%	69%	67%			
Race/Ethnicity	White	Target				73%	74%	75%	76%
ihn	American	Actual	46%	50%	58%	56%			
Ä	Indian	Target				50%	54%	58%	62%
ace	Asian	Actual	85%	90%	88%	88%			
2	ASIdII	Target				90%	91%	92%	93%
	Pacific	Actual							
	Islander	Target							
	Two or	Actual	66%	67%	80%	60%			
	More	Target				67%	68%	69%	71%
Ġ.	Special Ed.	Actual	37%	67%	66%	65%			
o	•	Target				67%	68%	69%	71%
프	Special Ed.	Actual	31%	44%	44%	42%	400/	500 /	500/
Special Pops	(Former)	Target	400/	400/	000/	44%	48%	53%	58%
Spe	ELs*	Actual	42%	46%	60%	47%	500/	FF0/	000/
		Target	F00/	070/	700/	46%	50%	55%	60%
Ϊξ	Cont.	Actual	58%	67%	76%	67%	000/	000/	740/
Mobility	Enrolled	Target	220/	450/	500/	67%	68%	69%	71%
Š	Non-Cont. Enrolled	Actual	33%	45%	50%	40% 45%	49%	54%	59%
	Emoned	Target				45 /0	49 /0	J4 /0	J9 /0



Goal Measure 3 (CCMR without Military Enrollment and CTE) Support Data **Graduate Year Houston ISD** 2017 2021 2018 2019 2020 2022 2023 50% 54% 61% 62% Actual All Students **Target** 63% 65% 68% 71% **Actual** 47% 50% 59% 61% Econ. Dis. 60% 63% 69% **Target** 66% 34% **African Actual** 41% 50% 53% **American** 52% **Target** 56% 60% 64% **Actual** 51% 54% 62% 63% **Hispanic Target** 63% 65% 68% 71% **Actual** 65% 70% 66% 67% Race/Ethnicity White **Target** 73% 74% 75% 76% **Actual** 44% 42% 56% **American** 43% Indian 50% 54% 58% 62% **Target Actual** 83% 87% 85% 88% Asian **Target** 90% 91% 92% 93% **Actual** Pacific Islander Target **Actual** 63% 63% 74% 60% Two or More **Target** 67% 68% 69% 71% **Actual** 34% 61% 57% 65% Special Ed. **Special Pops Target** 67% 68% 69% 71% Special Ed. 23% **Actual** 32% 31% 42% (Former) 58% Target 44% 48% 53% **Actual** 38% 39% 47% 47% ELs* 46% 50% 55% 60% **Target** 55% 67% Cont. **Actual** 58% 66% **Enrolled Target** 67% 68% 69% 71% **Actual** 30% 37% 40% 40% Non-Cont. **Enrolled Target** 45% 49% 54% 59%



Goal Progress Measure 3.1 – September 2021	Evaluation					
The percentage of students who by the end of 11th grade have demonstrated college readiness by satisfying the Texas Success Initiative (TSI) requirements via SAT, ACT, or Texas Success Initiative Assessment (TSIA) will increase eight percentage points from 24 in 2019 to 32 in 2024.	Did Not Meet					
Percentage of Students Meeting TSI Readin	g and Math by Grade Level					
100]						
90 -						



Data Source

- Summer PEIMS, SAT student data files, TSIA student data files, ACT student data files
- Students must have been enrolled on the last day of the school year.
- TSI data captured through July of each year.
- Note: The 2019–2020 results does not include the 2019–2020 SAT school day due to the administration being postponed from April 2020 to October 2020.

Goal Progress Measure 3.1 Results by Student Groups

Harratan	ICD		School Year										
Houston	120	2016–17	2017–18	2018–19	2019–20	2020-21	2021–22	2022–23	2023-24				
	10 th	3%	3%	3%	3%								
All Students	11 th	24%	24%	24%	9%	18%							
	12 th	26%	27%	25%	25%								
	10 th	3%	3%	3%	3%								
Econ. Dis.	11 th	18%	18%	17%	6%	11%							
	12 th	20%	22%	18%	19%								
	10 th	0%	0%	0%	0%								
Special Ed.	11 th	2%	2%	1%	1%	4%							
	12 th	1%	1%	2%	1%								
	10 th	0%	1%	1%	1%								
ELs**	11 th	2%	4%	5%	2%	7%							
	12 th	2%	4%	4%	6%								

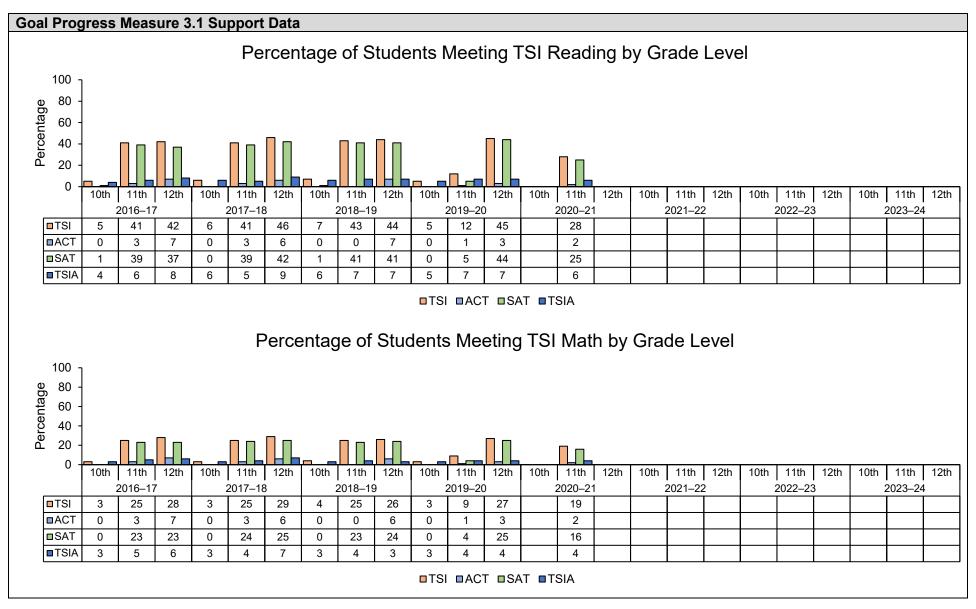
^{*&}lt;25 graduates; **Includes Current and Monitored

Goal Progress Measure 3.1 Results by Race/Ethn.

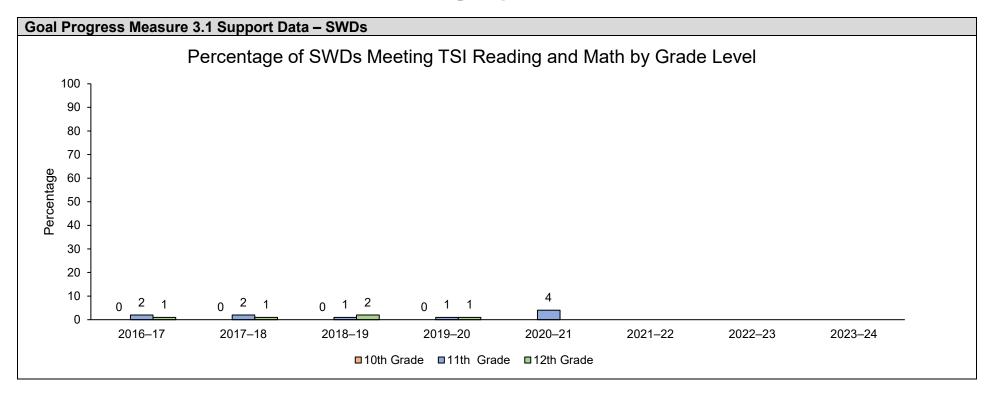
Havatan	ICD				Schoo	ol Year			
Houston	מפו	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023-24
A fui a a u	10 th	3%	2%	3%	2%				
African American	11 th	14%	15%	15%	5%	10%			
Ailleileall	12 th	17%	18%	17%	16%				
	10 th	3%	3%	4%	3%				
Hispanic	11 th	20%	19%	20%	7%	14%			
	12 th	21%	23%	20%	21%				
	10 th	2%	2%	2%	1%				
White	11 th	44%	47%	45%	15%	39%			
	12 th	52%	53%	51%	51%				
Amorican	10 th	0%	10%	*	4%				
American Indian	11 th	20%	*	*	*	*			
iliulali	12 th	28%	*	*	*				
	10 th	5%	4%	6%	3%				
Asian	11 th	67%	69%	68%	32%	64%			
	12 th	68%	72%	69%	73%				
	10 th	*	*	*	*				
Pacific Islander	11 th	*	*	*	*	*			
	12 th	*	*	*	*				
	10 th	2%	3%	1%	1%				
Two or More	11 th	45%	50%	38%	10%	26%			
	12 th	47%	53%	54%	41%				

^{*&}lt;25 graduates

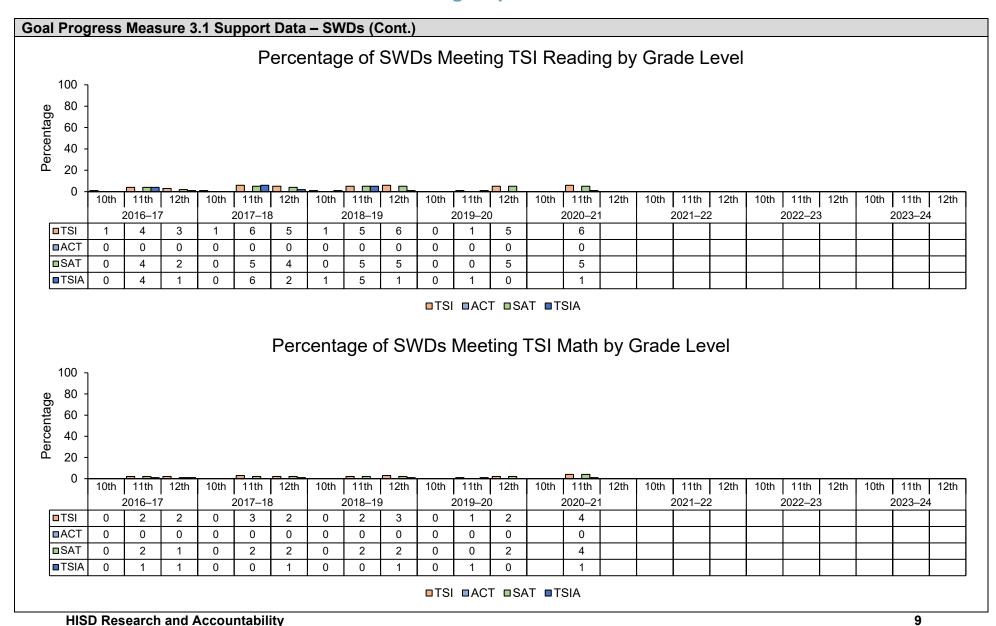












Goal Progress Measure 3.1 Support Data – Assessment Participation Rates

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total Students	12,951	13,024	13,012	13,033				
de	Participation Rate								
10th Grade	ACT	0%	0%	0%	0%				
<u>‡</u>	SAT	3%	2%	2%	0%				
10	TSIA Reading	5%	9%	9%	8%				
	TSIA Math	4%	5%	5%	4%				
	Total Students	11,478	11,240	11,096	11,458	11,687			
de	Participation Rate								
11th Grade	ACT	5%	6%	0%	2%	3%			
‡	SAT	82%	85%	85%	6%	48%			
7	TSIA Reading	8%	6%	11%	9%	11%			
	TSIA Math	7%	5%	6%	6%	7%			
	Total Students	11,130	11,673	11,719	11,830				
de	Participation Rate								
12th Grade	ACT	17%	15%	14%	6%				
‡	SAT	78%	81%	80%	83%				
12	TSIA Reading	21%	22%	16%	12%				
	TSIA Math	13%	13%	5%	6%				

Goal Progress Measure 3.1 Support Data – SWDs Assessment Participation Rates

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total SWDs	1,029	1,077	1,083	1,089				
ge	Participation Rate								
10th Grade	ACT	0%	0%	0%	0%				
₽	SAT	4%	3%	4%	0%				
10	TSIA Reading	1%	2%	2%	1%				
	TSIA Math	1%	1%	1%	0%				
	Total SWDs	958	819	829	874	1,025			
de	Participation Rate								
11th Grade	ACT	1%	1%	0%	0%	0%			
‡	SAT	51%	59%	61%	1%	32%			
7	TSIA Reading	1%	3%	2%	2%	5%			
	TSIA Math	1%	1%	1%	1%	2%			
	Total SWDs	1,255	1,053	1,068	1,112				
de	Participation Rate								
12th Grade	ACT	2%	3%	3%	2%				
₽	SAT	40%	44%	46%	49%				
12	TSIA Reading	11%	14%	11%	3%				
	TSIA Math	6%	7%	1%	1%				



	Measure 3.3 – Oc			Evaluation						
readiness via an		ertification will increase	nave demonstrated care 18 percentage points fi		Did Not Meet					
	Percentage of	of Students Demo	nstrating Career R	eadiness Thro	ugh IBC by Grade I	Level				
100]										
90 -										
80 -										
70 -										
ම් 60 -										
Percentage - 09 - 40 -										
9 40 -										
30 -						40				
20 -		10 14	10	12	15	18				
10 -	0	5								
0 1 0			9							
	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24				
	ı	10th Grade	1th Grade ====12th Grad	e ——GPM 3.2 Me	tric ——Target					
Data Source										

- 2018–19 OnDataSuite Application from Federal and State Compliance; 2019–20 Summer PEIMS
- Students must have been enrolled on the last day of the school year.
- Data prior to 2018–19 not reported due to changes in PEIMS reporting standards.

Goal Progress Measure 3.3 Results by Student Groups

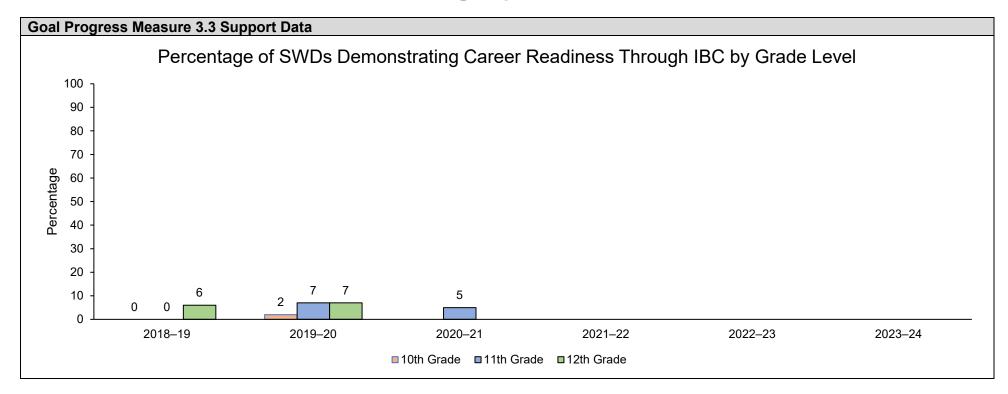
Havatan	ICD			School Year										
Houston	וסט	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023-24					
	10 th			0%	5%									
All Students	11 th			0%	10%	9%								
	12 th			8%	14%									
	10 th			0%	6%									
Econ. Dis.	11 th			0%	12%	10%								
	12 th			10%	16%									
	10 th			0%	2%									
Special Ed.	11 th			0%	7%	5%								
	12 th			6%	7%									
	10 th			0%	5%									
ELs**	11 th			0%	12%	10%								
	12 th			9%	15%									

^{*&}lt;25 students; **Includes Current and Monitored

Goal Progress Measure 3.3 Results by Race/Ethn.

Havatan	ICD				Schoo	l Year			
Houston	12D	2016–17	2017–18	2018–19	2019–20	2020-21	2021–22	2022–23	2023-24
A C	10 th			0%	5%				
African	11 th			0%	8%	7%			
American	12 th			5%	11%				
	10 th			0%	6%				
Hispanic	11 th			0%	13%	10%			
•	12 th			11%	18%				
	10 th			0%	3%				
White	11 th			0%	5%	5%			
	12 th			4%	5%				
A	10 th			*	11%				
American Indian	11 th			*	*	*			
mulan	12 th			*	*				
	10 th			0%	2%				
Asian	11 th			0%	5%	4%			
	12 th			3%	7%				
	10 th			*	*				
Pacific Islander	11 th			*	*	*			
	12 th			*	*				
	10 th			0%	3%				
Two or More	11 th			0%	4%	4%			
	12 th			3%	7%				

^{*&}lt;25 students





Goal 3 Superintendent's Response Summary - GPM 3.1

The SAT and ACT assessments have a long history as a barrier to entry for post-secondary education opportunities including college acceptance and minimum criterion for scholarships. I am directing my staff to research and implement pedagogical strategies and resources to address and close the inequitable outcomes traditionally seen on these assessments in our district, state, and nation. Continued access to the PSAT 8/9, PSAT/NMSQT, SAT tutorials, and applications such as Khan Academy allow students to experience the testing environment, explore common test questions, and learn testing strategies which have traditionally been inaccessible to our students. I also would like to continue the SAT school day, where all 11th grade students are able to take the SAT assessment on their home campus without the additional stress and burden of transportation and testing on a Saturday.

We are in the process of providing campuses the Khan District Dashboard, which allows campuses to monitor student outputs and incentivize Khan usage. The office of C&CR along with the School Offices are monitoring these outputs and providing support where needed.

The scope and sequence of our ELA and mathematics curriculum must also be explored. There is a disconnect between the knowledge and skills required by the state of Texas to those tested on the SAT and ACT. A comparison of EOC assessments shows that HISD along with other districts in the state of Texas have higher performance on math assessments when compared to ELA. The opposite is seen when looking at the percent of students meeting the Texas Success Initiative on the SAT and ACT assessments. Aligning the skills of our scholars to both the Texas Essential Knowledge and Skills and those necessary for post-secondary success are vital to improving student outcomes.

To minimize unnecessary testing, I have directed my staff to continue only using the TSI Assessment to meet the prerequisite for dual credit coursework or the Spring of the senior year for students who have not yet reached the college readiness benchmark but intend to enroll in college. I am putting an emphasis on ensuring that students not intending to enroll in college should demonstrate College, Career, and Military Readiness (CCMR) through a career pathway.



Goal 3 Superintendent's Response Summary – GPM 3.3

Along with continuing to work on expanding Career & Technical (CTE) aligned with Industry-Based Certifications (IBCs), I am focusing on ensuring middle school students are equipped with the skills and knowledge to engage in CTE coursework as they enter high school. While the impact of this strategy on student outcomes may not be fully realized until after this progress measure has ended, this focus on continuous high-quality curriculum across all grade levels is critical for creating global graduates. The Texas Education Agency has placed IBCs in a central role with the state accountability system. This has resulted in classroom rigor and student performance expectations to become as important as core academic courses.

Beyond ensuring that our students have the opportunity to obtain IBCs, I plan to put emphasis on creating and expanding our business partnerships to ensure that these certifications are connected to employment opportunities upon graduation.