



Q3 SDMC Meeting Minutes

February 11, 2025

Meeting Norms

Respect. Be on Time. Tame Technology. Stay in the work. Exercise confidentiality.

Mission

Every student will be provided a balanced approach to learning with an emphasis on service- learning and the arts. Ortiz will provide the opportunity for all students to participate in a performing and visual arts, become proficient in a second language, and experience service in the interest of their community.

Vision

At Ortiz Middle School, students are empowered with the skills and equitable experiences to develop as individuals who will champion for themselves and their communities.

Core Values

O-Opportunity for Growth **R**- Respect for All **T**- Teamwork **I**- Invested **Z**- Zealous

- Welcome:
 - Mr. C. Braussard and Ms. K. Smith welcomed the committee.
- Scribe
 - Ms. Le, seventh grade math teacher, recorded the minutes.
- Upcoming SDMC Meeting Dates
 - March 4
 - May 13
- Teacher Evaluation System (TES)
 - The committee viewed the TES TALK Video - 15 minutes
 - 1st - Student Achievement 35%
 - 2nd - Quality of Instruction 45%
 - 3rd - Planning and Professional 15%
 - 4th - Campus Action Plan 5%
 - First draft of the TES will explain the 4 parts, diverse input, fair, growth oriented.
 - Trailblazer Program - 8 Campuses since August - Advisory



DANIEL ORTIZ, JR. MIDDLE SCHOOL
Magnet for the Performing and Visual Arts
An International Baccalaureate World School

DANIEL ORTIZ, JR. MIDDLE SCHOOL

6767 Telephone Rd | Houston, TX 77061 | 713-845-5650

phone | 713-845-5646 fax

Laura A. Gonzalez, Principal

- TES Talks - SDCM - TES Teacher Survey, Focus Groups, teachers will have the opportunity to participate in Focus groups - this will guide in the final draft of TES.
- TES - New Rigorous Evaluation Excellence System - ensuring it reflects the needs of all teachers across the district and impacts student achievement.
- Trailblazers will allow teachers to represent their own campuses and what is going on each campus.
- Teachers are able to look at all the things that the Principal is looking at, including surveys. Teachers are feeling empowered and being able to voice their opinions for the draft of TES.
- Superintendent Mike Miles is excited to present this New TES System. Looking at the nation, we are getting involved with shaping the student's education, and providing the best education for all students.
- T-TESS is already rigorous, TES will add more to the system, teachers are lifelong learners. Evaluation has been rigorous and all get a bit nervous about evaluation systems. Improve more on our practice and to improve a teacher's practice. It is all about the kids.
- In the first draft of TES, student surveys were not included. Teachers are providing feedback within the focus groups.
- In a couple of weeks, we will go from a draft to the Final version. If teachers want to have their input included, teachers can reach out to their TES Trainer/Representative from the school.
- All SDCM committees voted on TES from about 200 HISD Schools
- Diving into the Rubrics
One of the new elements that they will focus on is PLANNING- Lesson Internalization, increasing accountability for all teachers.
- Data Driven, backward designs, EB's to consider when planning, pivoting when given the feedback.
- Collaboration pieces, they want to hear from us, what makes us more successful, looking at the draft.
- Distinguished Teacher Overview- What is the criteria? Teachers can earn up to 20 points. Contributions to leadership. Applications will be required. Who will be looking at the applications? What panel will be looking at the different applications.



- Support and Training will be provided. Score in the top 30% of division at MOY in achievement and instruction, submit a one-page statement detailing leadership, lifelong learning, all the way from proficient to exemplar.
- TES Focus Groups - getting everything pushed out before the next school year.
- OneSource and Spot Training
- TIP: [here](#)
 - Ortiz MS has been identified as a Focus campus. A TIP has been developed to support the campus in moving the instructional needle in the right direction to impact student achievement. TIP Meeting was held on February 4, 2025.
- Spring Assessments
 - The following assessments were discussed as well as administration dates.
 - TELPAS
 - Biweekly Checkpoints
 - District Assessments
 - STAAR
 - NWEA/ MAP
- Comments, Questions/ Suggestions
 - There were no comments or questions. At the end of the meeting, the TES survey was submitted.