

SDMC Meeting

Date: February 11, 2025

Time: 8:30 am

SDMC Meeting Agenda

Attendees: John Aleman, Kieva Johns, Esmeralda Barnet, Neysa Gonzalez, Brandon Washington, Elizabeth Jasso

I. [10 min]: TES Talk Video

II. [10 min]: TES Draft Framework Update

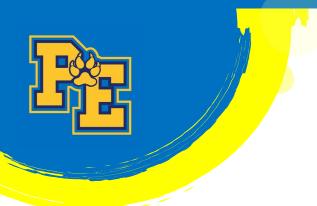
III. [15 min]: Planning & Professionalism Rubric preview

IV. [15 min]: Distinguished Teacher Review Rubric preview

V. [5 min]: Closeout & capture feedback

Attendee (Sign-In)





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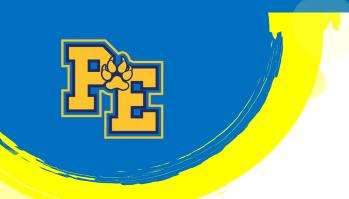
Attendees:

1. John Aleman, Principal

- 2. Kieva Johns, Assistant Principal
- 3. Neysa Gonzalez, Staff Member
- Absentees
 - 1. Pastor Washington, Community member
 - 2. Mrs. Jasso, Parent
 - 3. Esmeralda Barnett, Counselor

1. Call to Order

- The meeting was called to order at 8:35 am.
- **2. TES Video Presentation:** The committee viewed the TES Video, which will be distributed to teachers via the upcoming newsletter.
- **3. TES Draft Framework Update:** Mr. Aleman provided a detailed explanation of each component within the draft framework. The discussion emphasized strategies to achieve the campus action plan and addressed points related to planning and professionalism.
- **4. Planning and Professionalism Rubric:** The campus's current initiatives aligned with the planning and professionalism rubric were reviewed. Ms. Gonzalez highlighted the planning challenges faced by teachers responsible for multiple content areas. In response, Mr. Aleman emphasized the importance of structuring the full 1-hour planning period effectively and advocated for daily collaborative planning sessions.



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5. Distinguished Teacher Rubric Review: The rubric and its application within the distinguished teacher program were discussed. Eligibility criteria include:

- A minimum of five years at the same campus.
- Proficient scores, placing teachers in the top 30% district-wide.
- Maintenance of these scores through the End of Year (EOY) evaluations.
- Achieving distinguished status grants an additional 20 points. The committee expressed agreement with the rubric and sought clarification on qualifications for lifelong learning.
- **6. Closeout and Feedback:** Committee members provided individualized feedback through QR code submissions for TES.
- **7. Pre-K Enrollment:** Ms. Camacho and Ms. Perez will participate in two Saturday recruitment events, while Mr. Aleman and Mrs. Johns will attend one. Efforts are underway to establish an Early Childhood Special Education (ECSE) program to better serve our students and community.

8. Adjournment

• The meeting was adjourned at 9:50am.

Minutes Prepared by:

Kieva Johns

Assistant Principal

