

**Furr High School**  
**SDMC Meeting Minutes**  
**January 14, 2025**  
**Called to order at 4:45pm by Ms. Daniels**

After the SDMC meeting was called to order, members introduced themselves and their committee roles. Ms. Daniels then outlined the meeting norms, which included: engaging and actively participating in discussions, sharing thoughts and ideas, being respectful and open to others' perspectives, and ensuring the meeting concludes on a positive note as a team.

Ms. Daniels explained that the district is developing a new teacher evaluation system, the Teacher Excellence System (TES), set to launch in the 2025-2026 school year. She emphasized the need for input from leaders, teachers, and the community to ensure the evaluation process fairly assesses teachers' contributions to student performance.

The goal of the meeting was to discuss the new system and vote on the framework that best represents an effective evaluation process for teachers. Ms. Daniels presented a video that detailed the process and components of the framework being considered. One member arrived after the video began, so Ms. Daniels paused the video, and Principal Walker provided an overview of the first two minutes.

Additionally, Ms. Daniels distributed a TES one-pager and a Q&A document for review. The team discussed and deliberated on each framework option (A-E), with each member sharing their choice and rationale. A significant portion of the discussion focused on ensuring student voice was incorporated into the system.

Option E was unanimously selected, as it allocated a higher percentage to student voice. Ms. Daniels submitted the committee's vote, and the meeting was adjourned.

Meeting adjourned at 5:50 PM.