

Rucker Elementary School
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 SDMC Minutes
 February 11, 2025



Norms:

- Maximize Time
- Communicate effectively (team decisions)
- Collaborate respectfully (solution oriented)
- Maintain confidentiality

Rucker Mission Statement:

Through collaborations with all community stakeholders, our mission is to provide access to high quality instruction learning opportunities that empower students to be self-reflective, confident, creative, and contributors to the world.

Agenda:

Time	What	Minutes
Optional or assign as pre-work		
40 min	TES Talk Video	TS will be evaluated by 4 components: • Student Achievement 35% • Quality of Instruction 45% • Campus Action Plan 5% • Planning & Professionalism 15% <i>Input from community & Trailblazers.</i> <i>TES Talk is shared. TES Trainer: Amy</i>
	TES Draft Framework Update	TS have gotten access to TES framework update. TES Talk will be 2/14/25. TS see similarities to current T-TESS
	Planning & Professionalism Rubric preview	Under draft on handbook. TS agree this is an important piece of Appraisal system. Professionalism/work ethic/Attitude & planning are key contributors to performance. Quality of instruction.
	Distinguished Teacher Review Rubric preview	Some agree that Distinguished teacher is a level that should be for the Tier 1 TS along w/ high performance & student data. Two years in a row (minimum) is a good indicator for "distinguished."
	Closeout & capture feedback	We will continue to learn about the TES framework. Our campus TES Trainer will attend monthly meetings and keep us informed.
15 min	Pre-K Enrollment Brainstorm	our 4/5 PK classes are in collab w/ Headstart. We will promote PK choice fairs and also do community outreach campaign/flyers. We will offer registration date early to encourage enrollment.