



Gabriela Mistral Early Childhood Center SDMC

Date: February 18, 2025

Time: 1:30-2:15 pm

Team

Agenda

Name _____

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❖ Welcome

- Call to order:
- Time:
- Members present:
-

❖ New Business

- TES
- Enrollment strategies for next year
- Attendance
- Positions for next year
- Safety Concerns

❖ Questions/Concerns

- Items to add.

❖ Adjourn Meeting

- Motion:
- Second:
- Time:

Minutes

Welcome

- **Call to order:** Bautista
- **Time:** 1:30 PM
- **Members present:** As reflected in the signature page.

❖ New Business

- **TES** – Played Video provide by District. Presented draft of new Teacher Excellence System (TES) to be implanted on year 25-26 to evaluate teachers. Four components were presented: Quality of Instruction 45% (Spots and 30 min. Observations), Students Achievement 35%, Planning and Professionalism 15%, and Campus Action Plan 5%. Video with highlights about the process in creating and refining the TES booklet. Copies of rubric for TES-Planning and/or Internalization and rubric for Distinguished Rubric Review drafts were presented. Video provided clarification on the use and implementation of rubrics to be used during school year 25-26. Ms. Reyes went over the rubric on more detail and shared some of the conversations that took place on the revision of the rubrics as part of the Trailblazer campuses.
Ms. Reyes review the Distinguish Teacher Review. Teacher that are on the top 20%-30% (Proficient II, Distinguished I and II) will receive an email to apply for the program. After they receive the email, they have the option to apply to the program if they want to receive the stipend. The percentage gives you a visual/goal to achieve. Gives you consistency across the classes.
- **Enrollment strategies for next year** – We have started with the PK Enrollment Promotion. We went to Sharpstown International. There were several schools representing. As a result, we have 3 families coming to tour the school. The next Enrollment promotion will be this coming Saturday.
They want us think of different ways to promote enrollment. We have scheduled tours every Thursday, one at 9:00 am and one at 9:45 am. We have purchased several promotional items and label them with our logo and QR Code to our website. We will be having Mr. Nunez to go to multiple places to pass fliers to several community buildings, apartment complexes, laundromat, shopping centers, school website, and other social media.
Promote parent tours.
- **Attendance** – Our attendance has been lower on the past two weeks due to bad weather and the political climate. 92.15 is our current attendance.
- **Positions for next year** – We have two hourly non instructional position open. One for ancillary support, and one for front office support. We also have two anticipated vacancies for next year. We have two teachers who would be leaving Mistral, one resignation, one for retirement. These two positions will be posted on March. We have currently 39 PK3 students in PK4 classes. For the next school year, we may have to open one more PK3 ESL and one Bilingual. For the ESL, we will hire for that position, and for the bilingual, we will first ask a teacher to volunteer.
- **Safety Concerns** -


❖ Questions/Concerns

- **Target Improvement Plan** – It was addressed briefly during the meeting. We will collect

more data during upcoming PLC with teachers.

❖ **Adjourn Meeting**

- **Motion: Suder**
- **Second: Bautista**
- **Time: 3:08**

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Team	Agenda
Name: <u>Cosillo, Annia</u> Signature: <u>[Signature]</u>	❖ Welcome ➤ Call to order: ➤ Time: ➤ Members present: ❖ New Business ➤ TES ➤ Enrollment strategies for next year ➤ Attendance ➤ Positions for next year ➤ Safety Concerns ❖ Questions/Concerns ➤ Items to add. ❖ Adjourn Meeting ➤ Motion: ➤ Second: ➤ Time:
Name: <u>Chasney McCoy</u> Signature: <u>[Signature]</u>	
Name: <u>Mar Valdivia</u> Signature: <u>[Signature]</u>	
Name: <u>Maria Bautista</u> Signature: <u>[Signature]</u>	
Name: <u>Jayla Solis</u> Signature: <u>[Signature]</u>	
Name: <u>Yermaina Porcucha</u> Signature: <u>[Signature]</u>	
Name: <u>H. Sud</u> Signature: <u>[Signature]</u>	
Name: <u>[Signature]</u> Signature: <u>[Signature]</u>	
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Minutes	

Title I , Part A, Documentation
Coordinator (Mr. Valdivia)

Turn a copy in to Title I