



## Benavidez Elementary School

6262 Gulfon Street • Houston, TX 77081 • 713-778-3350 • Martha Preston, Principal

### SDMC Meeting Notes

10/18/22

3:30 pm- 4:30 pm

- Welcome/Introduction of new members.
- Review S.I.P. Measurable Objectives:
- Teacher Retention
  - Increase teacher retention from 88.1% to 90%
  - At least 70% of teachers will go through a coaching and feedback cycle from administrators. Personnel responsible are ILT and administrators.
  - Teacher Retention Idea- Implement a listening tour for teachers-inquire on why they came back and stay.
  - Coaching Teachers- Get more specific with the coaching cycle. (*Quantify it.*)
- Student Attendance.
  - Attendance Goal: 95%
  - Counselor(s) are calling home, visiting students in classes, selecting specific students to do home visits.
  - Coffee with the Principal.
  - Remind Teachers about attendance procedure and sending email to Mrs. Serrano about attendance.
  - Differentiating and more data exploring within attendance such as what day of the week, look for patterns, discrepancies between ethnic groups.
  - How do we leverage attendance in our refugees? (Cultural Influence) Have PTO work with parents and emphasize the importance of attendance.
  - Ideas for improving attendance...(*before acting on incentives look deeper into the data and the root cause*).
  - Attendance Inquiry: Student survey to get to know what encourages them to come to school.
  - Providing parents with support and resources to help with living situations.
- **Next Meeting:**
  - Discuss Instructional Data, Share ILT plan to support teachers.