



# Mandarin Immersion Magnet School School Decision-Making Committee October 7, 2024

- Welcome
- Roles and Duties
  - Chairperson – Cindy Tiet
  - Minutes –
  - Timekeeper –
- SDMC Responsibilities & Requirements
  - See separate document
- Budget – State of the School
  - Enrollment – 821
  - Snapshot Date – October 25, 2024
    - 27.7% low SES in SY 23-24 to 21.1% for SY 24-25
  - Current Average Daily Attendance: **98.1%**
    - YTD Estimated Funding Lost Due to Absences: **\$15,365.55**
  - Attendance Plan – 90%
- 23-24 Accountability & Student Performance
  - TEA Accountability = **95 A**

2023-24 STAAR SUMMATIVE (3rd – 8th ,EOC) RESULTS										
SUBJECT	DNM		APPROACHES		MEETS			MASTERS		
	2023	2024	2023	2024	2023	2024		2023	2024	
MATH	4%	4%	96%	96%	85%	85%	0	59%	62%	3
READING	4%	3%	96%	97%	83%	90%	7	55%	66%	11
SOCIAL STU	12%	8%	88%	92%	58%	72%	14	31%	49%	18
SCIENCE	11%	6%	89%	94%	67%	74%	7	44%	53%	9

➤ NWEA MAP Math, Reading, Science – all higher growth/higher achievement quadrant

- School Action Plan 24-25
  - **Key Action #1:** Grow staff capacity to ensure high quality instruction in all classrooms.
    - SPOT Observations, IRT, STAAR, NWEA MAP
  - **Key Action #2:** Strengthen the leadership density at MIMS.
    - Tier II Leaders – instructional coaches
  - **Key Action #3:** Improve special education instruction and service delivery.
    - Fall and Spring Folder Reviews
    - IEP Goals

- **Key Action #4:** Campus will improve performance for African-American student group in achievement and/or growth.
  - 71% will reach the growth target in Math as defined by TEA Domain 3 accountability
- **Key Action #5:** Campus improves English proficiency for Emergent Bilingual students.
  - 49% of students will grow at least one level of proficiency from 23-24 composite to 24-25 composite on TELPAS

➤ **Vote on School Action Plan**

- **Magnet Tours/School Choice**

- **December 10** – Phase 1 Application Opens
- **February 12** – Phase 1 Application DUE
- **March 20** – Parent Lottery Notification Day
- **March 20** – Phase 2 Application Opens

**October 29** – HS Magnet Fair @ MIMS from 2:00 – 3:00 pm

**HISD School Choice Fairs** (Showcases ALL magnet programs in one place).

- 1) November 16 from 9:00 – 12:00 pm @ Milby High School
- 2) December 14 @ Washington HS
- 3) January 11 @ Westside HS
- 4) February 8 @ Lamar HS

- **Other Events/Concerns/Updates:**



## Shared Decision-Making Committee (SDMC)

### Overview:

- SDMC assists the principal with developing, reviewing, and revising the campus improvement plan, specifically establishing academic and other performance objectives of the school for each academic excellence indicator adopted in the Texas Education Code (TEC).
- SDMC involved in planning, budgeting, curriculum, staffing patterns, staff development, and school organization.
- SDMC must approve portions of campus plan addressing campus staff development needs.
- The principal will consult the SDMC in matters relating to the school educational program, but the principal has the final authority in fiduciary and financial decisions.

### Responsibilities:

- Implementing all pertinent campus-level planning **processes**
- Developing recommendations for the school **budget**
- Submitting recommendations for the school **curriculum**
- Recommending changes in the school's **staffing patterns**
- Developing and **approving** the campus **staff development plans**
- Developing, reviewing, and revising the School Improvement Plan (SIP) for the purpose of improving student performance for all student populations
- Present the SIP to the school-based professional staff for a vote of approval
- Reviewing and making recommendations regarding the school's organizational structure
- Establishing procedures to periodically obtain broad-based community, parent, and staff input
- Regularly communicating recommendations of SDMC to stakeholders

### Requirements:

- Meetings must be held at least once per quarter, and at least one of which is a **public** meeting per year, after annual ratings are released in order to discuss campus objectives
  - Quarter 1–August, September, and October
  - Quarter 2–November, December, and January
  - Quarter 3–February, March, and April
  - Quarter 4–May, June, and July
- Post SDMC information on campus website including:
  - an up-to-date list of SDMC committee members
  - meeting dates
  - agendas
  - minutes
- A link to the SDMC page will be available on the school's home page



## SDMC Composition

Membership **must include** parents, community representatives, and at least one business representative.

- Professional staff members must include at least two-thirds classroom teachers and one-third other campus-level professional staff. The number of classroom teachers should be at least twice the number of school-based professionals (2:1).
- at least two parents of students currently enrolled within the district selected by the campus's parent organization
- two community members (*18+, not a parent or employee, district resident*)
- one business representative (*a person who operates a business without regard to location or residence*)

The principal determines the size of the committee, and he/she has the authority to appoint additional parents, community representatives, and business representatives to the SDMC.

## SDMC Elections

- Held in May
- Secret ballot to determine the **school-based** members
- Two-year staggered term
- Schools may identify first and second runner-ups that would fill vacancies during the first nine weeks of school only. When a vacancy occurs after that time period, an election is held by secret ballot to select a new representative to complete the term.
- Principal serves as chairperson, and a co-chair is elected from professional staff.