**January 14,2025 SDMC Agenda Outline**

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| **Time** | **What** |
| Optional or assign as pre-work | |
| 50 min | Watch December TES Optional Webinar Recording [here](https://houstonisd-onmicrosoft.zoom.us/rec/share/HdbYrGEDiVQkWlOXAIJ8PCoJJ3fALTaA7fk8-f8X5aqMqb6hdJ5yvs-tiSG-krC7.wpt8s9Enl3fa-Slf) if SDMC members were unable to join optional webinars in December and/or would like to gain more context. |
| Required: (Slides here: [​pptx icon SDMC (TES Portion) Q2.pptx](https://houstonisd.sharepoint.com/:p:/t/PerformanceManagementTeamVision2035/EZYvIcEVKH5BkxzmUufytyABTE7VLlHLz2zbqoxAKfLapQ?e=7wXhbU)) | |
| 10 min | Play recording of slides 1-12 here: [​mp4 icon SDMC (TES Portion) Q2.mp4](https://houstonisd.sharepoint.com/:v:/t/PerformanceManagementTeamVision2035/EYqo018WYhBEhTMjaO2T8PIBierZbfKYJt6x8y4W3GDiPA?e=gnDe1N&nav=eyJyZWZlcnJhbEluZm8iOnsicmVmZXJyYWxBcHAiOiJTdHJlYW1XZWJBcHAiLCJyZWZlcnJhbFZpZXciOiJTaGFyZURpYWxvZy1MaW5rIiwicmVmZXJyYWxBcHBQbGF0Zm9ybSI6IldlYiIsInJlZmVycmFsTW9kZSI6InZpZXcifX0%3D) |
| 5 min | Provide time for SDMC to explore additional resources [located on SDMC SharePoint and links below] (also on slide 13 of attached slide):   * [​pdf iconTES One Pager Copy.pdf](https://houstonisd-my.sharepoint.com/:b:/g/personal/p00293840_houstonisd_org/EUBalINGEUtBjn83ALo15bwBHK9MRu4yqIvWr6wy97SJQA?e=rO3QEV) * Running TES FAQ: [​docx icon Q&A\_TES Stakeholder Questions vSHARE.docx](https://houstonisd.sharepoint.com/:w:/t/PerformanceManagementTeamVision2035/EfrZYDJR-TNItc4stsSHlv4BQlEiiiNkjpzBuWSEYxhNWQ?e=7IX0fv) * Additional slides for context (slides 25 and onward in deck) – *this includes teacher and leader survey data from the November TES survey; we think this is really helpful for SDMC members to consider given teacher and leader voice should be a driver of this system; this was presented in the December optional webinar.*   \**Note that SDMC members who are not HISD employees do not have Sharepoint access, so you may want to print or download and attach linked documents for distribution.* |
| 10 min | Preview TES framework options, context, and discussion questions (slides 15-20) |
| 30 min | Deliberate on framework options. SDMC leader (principal) should lead conversation; please feel free to utilize discussion questions. You must select a first choice; you may also submit a second or third choice. |
| 5 min | Principal submits the exit ticket: Submit your SDMC’s vote and feedback using the provided exit ticket [link.](https://forms.office.com/r/qrQEs3kK5f) |