



Kinder High School for the  
Performing and Visual Arts

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Shared Decision-Making Committee (SDMC)  
April 25, 2024

**AGENDA**

**Attending: Chandler, Coggins, Apte, Deitrich, Landry, Manchac, Rivas, Mendez, Alexander, Perez,  
Evans-Jones, Fetting, Jordan, Klein**

- Call to Order - at 3: 45
- Approve February 2024 Minutes – Mendez motions, Alison seconded approval of minutes
- Welcome/Celebrations
  - **Rankings** – publishing of rankings of TX schools – we are #3 in HISD , we are #24 out 2008 HSs in TX, and 159 in the Nation. We are so proud of the work our academic teachers do!
  - **CCMR and Accountability** – Big driving force to help with the A Rating, carries a lot of weight and autonomy of the campus – we are ahead compared to last year. We will continue our focus on supporting students and creating plans to ensure they are college ready.
- **New Business**
  - **Earned Autonomy** – campuses that are doing well will have “earned autonomy” – how does one earn it? What does it mean? Etc. Mr. Miles shared with special and unique schools (SUS) that based on high ratings and uniqueness of programming, SUS campuses will maintain autonomy over budget, curriculum, programming and staffing. Dr. Rivas has shared that we have been given nothing but support and approval + exceptions because of the niche of the work done at HSPVA. It helps to know that there are people who understand the context of how PVA functions. Schools can elect which area from the principal rating system to be reviewed to have the evaluation run. Manchac asks about school rating – no definitive answer about this from TEA –
  - **Scheduling for next year** –

- **Surveys Results** – send out survey on Rainbow day schedule – we haven't completed the compiling the data just yet. Initial review, overall Rainbow day isn't seen as a overall positive day. Students reported feeling really tired on Rainbow Days and often scramble to get things done. Some students requested a more "normal" schedule with a Red/Gray days alternating. It looks like going back to this will help with the uniqueness of the schedule and calendar. Fetting mentioned the positive of dependable schedule that works for hiring consultants. Final results in the next few days from this meeting.
- **BudgetUpdates/Staffing impact** – Dr. Rivas has had multiple budget meetings – budget was impacted and Dr. Rivas is working with her team to ensure the effects are minimally felt. – Magnet funding is intact which is wonderful. Thankfully that PTO and Friends can help us absorb some of the impact with their support. However, Dr. Rivas noted this will impact staffing and those affected will know soon.
- Update on final weeks of school – HISD has requested that all things Senior related by May 24<sup>th</sup>. Proposed calendar for Seniors will be announced soon. Let Admin know if teachers have issues with students and support will be there. Allison asks about NGs after the 24<sup>th</sup> reporting. Student monitoring is critical during this time to ensure safety.
- Q&A
  - Apte questions – noise level in the hallways for other art areas is distracting for Creative Writing, what can be done.
  - Hallway sweeps when the bell rings because we notice students taking their time to get to class.
  - Can communications be made to support a tightening up student movement and practice in the building?
  - Can teachers do due diligence to support what work Admin with do with student non-compliance.
  - Safety Audit recommendations or update?
- Adjourn – Called by Allison , Seconded by Amanda @ 4:38p

**Thank you for your service during the 2023-2024 school year!**