		walkthroughs. Scores from spot checks are used for feedback. Shout out to administration for always inputting the required observations We give live coaching and develop instructional practices. PLCs are at a pivotal point. A lot of collaboration has been put into the PLCs Student and teacher
		support are in place for planning for beginning of the year.
20 minutes	Other Topics from Parents/Staff/Community Members	Principal Woods opened the floor for any concerns or questions from the committee members. No questions or concerns were addressed.
<u>.</u>	Adjourn	3:40 PM

		Afghan students. Mrs. Nwuba is spearheading the implementation of the new teacher academy. There is progress being observed for new teachers in the classroom environment and curriculum implementation. It is open to any teacher that needs extra support	
20 minutes	New or Adjusted Systems School Improvement Plan T-TESS Accountability	We have created an action plan but with TEA requirements we had to use CIP We created a needs assessment team composed of admin and team leads. We also included Mrs. Nguyen. We refined the plan and turned it into the district. Everything was finalized in November. It is available online. This was distributed during November PD. It was voted and approved at this time. TEA required T-TESS to be implemented. Spot Check forms are being used for	

Time	Agenda Item	Team Notes	Action Items
5 minutes	Introductions		
20 minutes	Action Plan LEAD Evaluation System for Leaders New Evaluation System for Teachers Instructional System Assessments BOY, MOY, EOY Accountability (TEA) Support for Students and Teachers	We are currently using the current systems Appraisers are going into rooms 80% of the time. We have seen an improvement in the PLCs and assessment systems. This year we started NWEA. BOY has been implemented this year. We start MOY on January 16th. All teachers have input BOY data. They will input the MOY data to see if there is progress or regression. MOY and EOY is important. Accountability score from TEA is still not in due to litigation. ST Math is being used to address Math. Ms. Rasulli is helping	

