**SDMC Minutes & Agenda**

**February 8, 2024**

* **2024-2024 Calendar**
  + Reviewed 4 proposed calendars for the 2024-2025.
  + Leaning toward option 3.
  + Summer School is being paid by a grant.
  + What is the pay?
  + Can you do part of summer school and not the entire session?
* **TEA Accountability** 
  + We know how they rate schools but have not released actual ratings. We will probably land near 67/High D. Last year, we earned an 87/High B. We do not know if we will be an “NES” campus next year. There is a possibility that we will be able to choose if we are ”NES” or not.

Is there a chance we will be forced to be an NES school? Yes. Options are Yes, No, or you can choose with your SDMC based on accountability rating.   
Are the decisions not going to be based on feeder patterns? Not this year; it is all based on accountability ratings.   
There are no NES-A campuses? No If we are not NES, what expectations will there be? § Will we need to follow district protocol and resources? If we began NES, would teachers have to reapply? □ No, there will be no reconstitution. § With the NES schools, would we get a stipend? □ No, this year NES schools received a $10,000 stipend with a different pay scale. NES-A had a regular pay scale with the $10,000. There will be no stipend next year, but there will be a difference in pay scale. How would it look? There are cameras and microphones that the teachers wear. The building opens at 6:30 and closes at 5:30. Teachers and staff work a long day once a month. The library would be used as the Team Center. Pay is different for each class. We would have Dyad and Art of Thinking course. LSAE intervention model. How do all of these changes affect students? The purpose of the new model is to be more consistent across the district to ensure that all students receive good instruction. Concern has been shared about losing the library and requiring teachers to have cameras and microphones. HISD Curriculum: Some teachers like it, and some do not. Generally, people like the idea of an intervention model. Are schools reevaluated for NES every year? Could teachers who are not teachers be hired? How long is TEA going to be in control over HISD? □ There are certain targets that HISD has to meet before the takeover ends.

* **Tutorial Schedule.** § Monday - Thursday § Block schedule with students rotating through teachers for various lessons.
* **Honor’s Walks?** Are we having them?
* **Field Trips**
  + 5th is going next week.
  + 3rd is going to HISD Farm
  + 4th went to science museum
  + 2nd needs a field trip
* **Chick-fil-A** 
  + Chick-fil-A provided snacks and introduced programs. Leader Academy - once a month, they come to campus to work with students. Providing incentives for IXL competition. We want to come up with ideas to fundraiser and partner.
  + Free sandwiches to Teachers on Fridays.
  + Free kid’s meals for children on Wednesdays.

**Group Norms**

* **Keep a growth mindset.**
* **Participate actively.**
* **Maintain a pleasant & professional atmosphere.**
* **Tame your technology.**
* **Watch your airtime.**