

SDMC

January 10, 2017

Agenda

The Houston Independent School District (HISD) Board of Education established and approved the campus-level planning and decision making process in 1992. This process includes the creation and maintenance of a Shared Decision Making Committee (SDMC) at each school to review the district's educational goals, objectives, and major district wide classroom instructional programs. The SDMC must be *involved in decisions related to* areas specified by the Texas Education Code. The code states that the SDMC will be involved in decisions in the areas of *planning, budgeting, curriculum, staffing patterns, staff development, and school organization.*

Areas SDMC we will discuss as an advisory to the Principal... but not limited to....

Planning

- Master schedule....we need more electives.
- Ideas?

Budget

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Curriculum

- Tutorials – How do we get kids to come?

Staffing Patterns

- New teachers for second semester
Close CTE (Bogarty)
Open Engineering
Replace – Spanish, Science, Math

Professional Development

- Three courses for all to take for the December Re-testers

School Organization

- Uniforms – what needs to change
- PTO – purchasing uniforms next year
- Students do not attend their detentions...Friday evening?

Other/Question

SDMC Minutes
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Planning

- Master schedule – need more electives. What classes do they like? Increase the variety
- Ideas: creative writing, home economics or culinary, wood shop, cosmetology, photography, computer class/broadcasting, music class with rotation to expose them to different types of music or programming, web design, psychology, financial literacy, college course and helping students write essays and get admitted to college (semester or 1 year class), seminar class for seniors that gives opportunity to experience college style class, welding, HVAC
- Electives: need more art classes. Art should be restructured for students to find success
- Do a needs assessment with teachers to find hidden talents to explore options for electives
- Student interest should be gauged to determine electives offered

Budget

Curriculum

- Tutorials: how do we get them to come?
- Gray from Sharpstown will not be helping at WHS in February due to tutorials at his school. Saturday tutorials was not effective at WHS last year.
- Can we get PTO to find donations? Cost comes from businesses. TVs or playstations or laptops.
- Tutorials during class time—pulling out with teachers or tutors
- Idea to use students to tutor kids during the day for service hours
- Saturday or after school detention – pull those kids and tutor them
- SRC kids – can they get tutored?
- Are the parents aware that their kid needs tutorials and when they are
- Last year we had some other teachers help support testing by teaching another subject or reinforcing skills
- Use data to focus tutorials on those kids that are on the bubble.

Staffing Patterns

- New teachers: closed Bogarty, opening Engineering, replaced Spanish teacher, science Graves was replaced, math teacher moved to sped and new Algebra 1 teacher, Heger left and replaced

Professional Development

- ESL Sheltered Instruction for all classroom teachers

School Organization

- Uniforms: PTO will have uniforms to sell w/ logo.
- Uniforms: what needs to change for next year? Why not wear black? Spirit shirts every day? Offer more shirts for students to buy?
- Boys sagging in dress code with consequences listed.
- Idea to have just solid color jackets or any color
- Can the teacher have consequences for not enforcing dress code

Saturday Detention

- Problem getting students to attend Saturday detention. If you miss Saturday detention, students go to SCR from 8-5.
- Suggestion to have a 3-6 Friday afternoon detention instead of Saturday.
- Teachers need to take ownership of student attendance and tutorials. Parent calls can have an impact on that.

Tardies

- Issues with kids coming in late and getting breakfast after the tardy bell.
- Can we lock the doors or stop the cafeteria line in the morning?

Other:

- Consider having no backpacks or clear backpacks.
- Spanish teachers would like a Hispanic student participate in announcements
- Where we are now is tough to win the "war" with where we are with the students. Support those students that are doing what they are supposed to do. Give attention to the positive. Needs to improve school pride to help us meet the expectations.
- How is attendance? Please bring attendance report.