



Halpin Early Childhood Center
Houston Independent District
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Tealisha Riley, Principal

SDMC Meeting Minutes – January 13, 2025

Vision Statement: Helping children to read, write, process, and apply learning. Understanding that students come first. Making a difference in every student's life. Motivating and engaging families and community.

Mission Statement: Where HUMMINGbirds Learn to Lead.

Date of Meeting: January 9, 2025
Time of Meeting: 3:15pm
Location of Meeting: PLC Room and Microsoft TEAMS
Action Plan (CNN and CIP) <ul style="list-style-type: none">• Instruction Improvement Initiatives<ul style="list-style-type: none">◦ Supporting teachers in delivering better instruction methods.• Pre-K and Kindergarten Learning Enhancement<ul style="list-style-type: none">◦ Collaborative standard analysis and lesson planning followed by demonstration teaching.• Data Review Findings<ul style="list-style-type: none">◦ Data from summer analysis revealed high academic performance in bilingual classes; focus on improving English classes.• Goal<ul style="list-style-type: none">◦ Preparing students for reading readiness by the time they reach first grade.
Key Actions: <ul style="list-style-type: none">• Reading Focus: Reading integrated into all subjects.• Campus-wide Intervention Block:<ul style="list-style-type: none">◦ Teacher assistants will facilitate small group learning.◦ Teacher training on the science of reading is ongoing.
Teacher Evaluation System <ul style="list-style-type: none">• Review video on evaluation system weights and the 6 options.• Discussed what we liked and did not like about option A, B and C.• Option D and E don't work for us due to student survey.• Option A we liked over option B. Did not care for option C because quality of instruction was not weighted high.• Ended up choosing our own weights and submitting the survey that way.• Weights include: Student Achievement 30%, Quality of Instruction 50%, Planning & Professionalism 15%, Student Survey (about teacher) 0% (we are a PreK and Kinder only campus), Campus Action Plan 5%.