

Furr High School
SDMC MEETING MINUTES
Tuesday, October 29, 2024
4:30 pm

Introductions

Tamera Walker (Principal), Lana Johnston (Special Ed Chair), Ashley Beckett (teacher), Jarrid Calmese (AP), Emily Lee (teacher), Antonio Servin (Wraparound Specialist), Rene Lugo (AP), Tara Williams (Magnet Coordinator), Nalleli Hidalgo (Community Partner), Kimberly Daniels (Principal Apprentice), Alfiee Wheatfall (AP), Laura Harris (AP).

Meeting Norms

The person of this meeting is to collaborate on campus concerns and work together to make this school year a smooth year and work out any concerns or anything that comes up together as a team.

Meeting norms are to start and end on time, be engaged, share thoughts and ideas.

Have equitable and respectful collaboration. Each meeting should be purposeful and meaningful with the content that we discuss

We want to align to the school's vision and goals according to the agenda.

IRT Walk

IRT walk was on October the 21st, and we had a score of 7.88. The score is aligned with the spot observations that the administrative team have come up with based on teacher's lessons and instructional practices. Gaps in instructional areas have been identified and the administrative team is working on action plans to improve instruction and close the learning gaps with our students.

Safety and Tardies

Students are not getting to class with a sense of urgency. Mr. Calmese spoke on procedures that will be in place to combat tardies.

Principal Walker reassigned duty post for every staff member on campus. Administrator will assist by ensuring that all staff members are on their daily post. Every staff member is encouraged to use their voices and encourage students to move to their classes.

Next step is to develop a plan for students that do not comply with staff directives.

Administration will collect data, ensuring that teachers are entering in tardies in PowerSchool and collecting attendance daily. ADA period is 2nd and 7th period so tardies can not be captured during this time, only attendance. If a student is marked tardy by default, they will be marked absent. The raptor machine is another option to capture tardies during ADA periods.

Administration will continue to track tardies through data, students accumulating 3 or more tardies will receive a warning letter. The next step is to communicate with parents and issue students with detention. Detention will take place after school from 4:30-5:30 pm while we are fully staffed. We won't need additional employees or pay extra fees because staff will be on their late duty assignments.

If students miss detention, parent contact will be made. Detention will be rescheduled and if student fails to attend progressive discipline will take place, depending on the circumstances, the administrative team will come up with an action plan.

Dress Code-Uniforms

We are a uniform campus. Students are required to wear their grade level polo by color with blue jeans or khaki bottoms. Uniform violations can be tracked while doing tardies on the raptor machines.

Duplicate the morning tardy passes that are given to parents when students arrive after 8:30 am and include a message to reinforce the dress code policy.

Discussed to offer student incentives for students wearing the correct uniform attire.

Speak with the organization leaders, sponsors and coaches and have the student leaders model the correct attire. Wraparound services can assist students in need of the correct school attire. Student must complete a SAF form online.

A uniform reset needs to happen with advertising on the front end and then consequences on the back end.

There also needs to be a reset with the Yondr pouches. Teachers are instructed to call administration as soon as a student violates the cellphone/yondr pouch violation.

Schoolwide Incentives

Schoolwide incentives that are engaging and low-cost to boost school spirit and encourage positive behavior. Suggestions include Pep Rallies, Staff vs. Student games, parades and homecoming activities, Food Truck Fridays, VIP lunch sitting on the patio, VIP jump the lunch line pass, once a month celebrations, utilize the Furr bucks, games on the patio reserved for special students-Party on the Patio, student door prizes. Remember student can not be pulled out of instruction for any celebrations. It was suggested to have student celebrations before or after school in the gym utilizing teachers that are on campus to assist. Have parents sign permission slips for students to attend before and after school events, indicating they are responsible for student transportation.

Closing Remarks

Next meeting is scheduled for December 17 with a new proposed start time at 4:45 pm.