



January 14, 2025
4:15 in the PLC Rm
SDMC Meeting Agenda

- Welcome
- Purpose of Meeting
- Teacher Evaluation System Video (Teacher Excellence System)
- Questions
- Meeting Wrap Up/Vote

SDMC- Shared Decision Making Committee

Established at each district campus to review the Districts Educational goals, objectives, and major district wide classroom instructional program. Each committee shall be designed to involve professional staff, non-professional staff, parents, community members and business representatives in establishing academic and other performance objectives of the school for each academic excellence indicator adopted in the Texas Education Code.

NES- (New Education System) Robinson is a NES School. NES is a model for Whole-scale System Reform. A bold transformative approach that puts High Quality Instruction at the forefront of reform.

TES- Teacher Excellence System

Proposed Teacher Evaluation system, which will go into effect for the 2025-2026 school year pending Board approval.

Meeting End Time 5:22



SDMC Meeting Notes
1/14/25

Meeting started: 4:21PM

Committee Members: Sydney Lajaunie- Special Education Teacher, Conti Davis- 3rd Grade Teacher, Laquita Small- School Counselor, Susana Perez- PK Teacher, Magaly Alejandre Assistant Principal, Lurlean Dixon- Community Member/Partner North Shore Community Church, Anita Dixon- Community Member- North Shore Community Church and Cherrelle McKinnies- Principal

Members Present

Susana Perez
Conti Davis
Jilnell Smith
Sydney Lajaunie
Katy Bonilla
Laquita Small

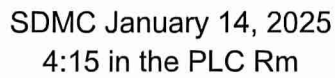
Ms. McKinnies explained we will be hearing about and discussing the New Teacher Excellence System, which is the district proposed Teacher Evaluation System that will be voted on by the board to be implemented in 2025-2026 school year.

We watched the video presentation that highlighted the five frameworks that we will vote on at the end of the meeting. Video also explained the differences of what we currently use and what the proposal system will have.

After the video Ms. McKinnies displayed the 5 Framework options along with discussing Option F to the members. Ms. Lajaunie ask How will this new system affect Special Education Teachers? Committee members also asked with this be based on growth on NWEA MAP

Assessment or STAAR Assessment when it comes to student achievement. Ms. Perez also asked how will this look for PK teachers, which assessment will be used? We also as a committee discussed the Student Surveys and how they affect the evaluation. Our committee decided on Option F as our 1st choice(Create our own) 50% HQI, 30% Student Achievement, 15% Planning/Professionalism, 5% Action Plan. 2nd Choice- Option B and 3rd Choice Option A

Meeting Ended at 5:22PM

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