



## **S.D.M.C. Minutes February 24, 2024**

**Attending:** Klinger Casquete, Claudia Margetusakis, Sonia Recendiz (Absent), Jenna Robertson, Maria Garza, Sara Trevino, Ana Karen Sarmiento, Linda Chen Phillip Masterson, Barbara Zamarron (Post Meeting)

### **Agenda: 4:15pm-5:15pm**

- Welcome SDMC members
- Introduction/Celebrations
- Current information presentation
- Final statements

### **Minutes:**

Topics presentation by Mr. Casquete:

Mr. Casquete provided updates on the current Instructional Program. He explained that we currently have three vacancies, including the SpEd chairperson position. One teacher apprentice position was offered on Saturday. Mrs. Rodriguez is being processed by HR. The candidate for the SpEd position was disqualified and we are in the pool of applicants again to recruit for that position. Mrs. Medellin will be applying for the vacant 1<sup>st</sup> grade position. She has a scheduled Lesson Demonstration as part of her interview. Mr. Casquete also explained that administration is closely monitoring the Intent to Return Survey as it is expected that some personnel will be opting to resign or retire.

Mr. Casquete presented the proposed teacher/Student ratio that is proposed for next year. He explained that staffing ratios may be subject to change. Staffing models will be built using enrollment projections provided by the HISD Assessment, Accountability, and Compliance team. This will result in adding staff or leveling based on actual vs. projected enrollment. In addition to Teacher/Student Ratios, Mr. Casquete explained that the number of administrators, depending on enrollment will be 1 Principal: 1 per campus, Asst. Principal: 1:250 (minimum of 1), Counselor: 1:400, Nurse: per campus, Office Manager: 1 per campus, Asst. Office Manager: 1:300, Copy clerk: 1 per campus.

The presentation included a detailed overview of the state of student's current ADA and the implication of losing funding due to Bonner not meeting the goal of 98% by end of year. Mr. Casquete finally shared that we were completing MOY T-TESS activities and that 60mns classroom visits are ongoing until April 30<sup>th</sup>, 2024.

### **Clarification Questions from SDMC Members:**

SDMC Members had the opportunity to ask clarification questions to Mr. Casquete regarding personnel retention and hiring. Members expressed their feedback and hoped that we will find good candidates to replace leaving personnel.

### **Closing:**

The meeting concluded with members expressing some concerns about the compensation model and that the position salaries may be determined differently for year 2024-2025

Meeting adjourns at 5:15pm.

