

High School Ahead Academy M.S.

5320 Yale Street, Houston, TX 77091
713.696.2643 (office) 713.696.2999 (fax)



Megan Lyndersay, Principal

"Success IS Possible"

SDMC AGENDA

SDMC Meeting

Wednesday, September 27, 2023

Meeting start time: 3:15 p.m.

Meeting Attendees:

Voting Members:

Megan Lyndersay, Principal
Varion Howard, Professional Staff Other
Alicia Jackson, Professional Staff Teacher
Victoria Randel, Parent
Ertha Stacey, Community Member
Sharon Brown, Professional Staff

Dr. Efreem Varnado, Professional Staff Other
Erin Andrews, SPED
Kristen Reynolds, Professional Staff Teacher
Marilyn Morris, Parent
Varion Howard, Professional Staff
Shannon Pitre, Non-Instructional Staff

Non-Voting Members

Annetta Randel, Administrative Assistant

Shameka Luke, Wrap A Round Specialist

Actual meeting minutes

- Principal Lyndersay opened the meeting and introduced SDMC members promptly at 3:15 p.m.
- The last meeting minutes were read by: Annetta Randel at 3:35 p.m.
 - Minutes were approved.
- Ms. Lyndersay discussed "TIP"
 - High School Ahead Academy has been awarded the TIP (Targeted Improvement Plan) Grant which was applied for during the 22-23 School Year.
- Megan Lyndersay discussed Superintendent Miles's Action Plan.
- Ms. Lyndersay discussed the email sent to members regarding the LEAD SDMC Meeting with Superintendent Miles.
 - LEAD (Leader Effectiveness And Development)

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- LEAD System SDMC QA will be held on September 28, 2023. Registration is required in advance to https://houstonisd-onmicrosoft.zoom.us/webinar/register/WN_GxZDjdO0RhWyd4LH8fn8wQ
- Each member was given a LEAD One Pager
 - Principal Annual Evaluation Rating
 - Overall Effectiveness Level
 - Overall effectiveness level
 - Every principal will be evaluated and assigned a level
 - Target Distribution
 - Evaluation will be set by the District.
- 2023-2024 Voiceover Video
 - Video was shown to SDMC Members regarding the LEAD System
 - Quality of Instruction
 - 4 unannounced visits
 - Evaluation of Principals
 - Checkpoints
 - Quarterly Observation Visits
- Each member was given a 23-24 LEAD At-A-Glance handout.
 - Members went over the handout and asked and answered more questions based on the Handout and Video.
 - Members asked questions and wanted to know how it would affect the campus.
 - SPED-20%
 - Quality of Instruction- 30%
 - Student Achievement- 35%
 - School Action Plan 15%
 - Developed by analyzing campus needs.
 - Clear communication on goals.
 - All staff are working towards the same common goal.
 - ED (Tia Locke Simmons) will assess the Action Plan against the indicators.
- Members were asked to log on to the Leadership Effectiveness and Development Appraisal System Survey and complete it.
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Principal Lyndersay thanked everyone for attending the SDMC meeting.
The meeting was adjourned at 4:45 p.m.