

Shared Decision-Making Committee (SDMC) Minutes

February 12, 2025

The meeting was called to order at 3:08 p.m. on February 12, 2025.

Members in Attendance: Jessica Aghili (community member), Kristian Borden (SPED Teacher), Brianna Campos (teacher), David Church (principal), Emily Conner (teacher), Karen Duffy (parent), Andrea French (community member), Jennifer Moore (non-classroom professional)

Members Absent: Sarah Bailey (teacher), Katelyn Cade (teacher), Marcy Kirk (business representative), Stephanie McGraw (parent), and Barbara Smith (teacher)

A motion to approve the minutes from January 15, 2025 was approved.

Teacher Excellence System (TES): The committee considered the district proposal for a new teacher evaluation system. First, the committee watched a district video outlining the elements included in the proposal, including that student surveys will not be included as a component at this time. The committee next considered the proposed Planning and Professional Expectations section of the evaluation system and questioned why these two elements were conjoined and whether too much weight was given to planning. Finally, the committee considered the proposal for a Distinguished Teacher Review (DTR) for teachers who are rated at the highest levels of the system. Success on the review would be needed for teachers to remain at Proficient II or higher levels. The committee agreed that a clear model of expectations for success on the DTR would be helpful along with clear information on who evaluates DTRs. The committee also pointed out that if awards and recognition are included in the DTR, that's something that teachers can't control. Mr. Church submitted the committee's input to the district.

There were no committee member items at this time, and the meeting adjourned at 4:04.

The next SDMC meeting is scheduled for May 28, 2025.