



S.D.M.C. Minutes June 5, 2024

Agenda: 4:15pm-5:15pm

- Welcome SDMC members.
- Introduction/Celebrations
- Current information presentation
- Final statements

Attending:

Klinger Casquete, Claudia Margetusakis, Sonia Recendiz (Absent), Jenna Robertson, Maria Garza, Sara Trevino, Ana Karen Sarmiento, Linda Chen Phillip Masterson, Barbara Zamarron (Post Meeting)

Minutes:

Topics presentation by Mr. Casquete:

Instructional Program 2024-2025

Mr. Casquete informed the committee about the current Instructional Program. He explained that he is currently preparing multiple File Review processes due to Poor Attendance and professional performance. In total, he explained, there were eighteen Bonner's personnel that will have their current positions impacted. The File Review will impact positions ranging from Teacher Apprentices, SpEd TA Support, Teachers of records, SpEd teachers, and Learning Coaches. There would be also positions like Counselor and Assistant Principal, that will be eliminated due to student low enrollment. Mr. Casquete explained that the Instructional Program for 2024-24 will look totally different because in addition to these File Review referrals, we will have several teachers retiring. This is the case for Mr. Alfaro, Mrs. White, Mrs. Madrigal, Ms. Cayton, Mrs. Neira. Mr. Casquete said that there were many vacancies to be filled up by before end of June. He also said that our expectation is to be fully staffed by the end of Summer School or July 19th, 2024. He informed the committee that we will be aggressively recruiting and replenishing our vacancies with the best qualified candidates that we can find. Mr. Casquete presented the proposed teacher/Student ratio and explained that based on the Staffing Model, built using enrollment projections provided by the HISD Assessment, Accountability, and Compliance team, the number of administrators will be: 1 Principal: 1 per campus, Asst. Principal: 1:250 (minimum of 1), Counselor: 1:400, Nurse: per campus, Office Manager: 1 per campus, Asst. Office Manager: 1:300, Copy clerk: 1 per campus. Mr. Casquete mentioned that during the whole school year Bonner's administration reminded faculty and staff that we all needed to work together and ensure that we support each other and the District's NES approach. He said he will present all expectations during PD week. Mr. Casquete asked members of the committee to keep him posted on any referral or any friends they may know who wants to apply for a teaching position. He also explained that Bonner will be NES for school year 2024-25 and that this status will come with higher salaries and responsibilities.

Clarification Questions from SDMC Members:

SDMC Members had the opportunity to ask clarification questions to Mr. Casquete regarding personnel retention and hiring. Members expressed their feedback and hoped that we will find good candidates to replace leaving personnel.

Closing:

The meeting concluded with members expressing some concerns about the quality of candidates that may be applying to fill our vacancies. They also asked about the possible job assignment for 2024-25. Mr. Casquete said that the district will issue contracts accordingly and that any change in the assigned teaching position is subject to the district's approval.

Meeting adjourns at 5:15pm.

Next Meeting: Topic will be determined based on district's BOY Check List.

