

SDMC Minutes - TES

January 14, 2025

Present:

- Marlen Martinez
- Evelyn Castillo
- Alexis Gage
- Mark Soto
- Sable Scott
- Joseph Cordova
- Len Krieger
- Paulette Crawford
- Karina Degollado

Minutes:

- TES: Teacher Evaluation System -
 - Degollado presenting on TES
 - Teacher talks are offered to provide comments and learn more about the TES system
 - Appraisers will be trained rigorously
 - Demo school are located with HISD
 - Teachers who stayed in the school will be grandfathered in, regardless if they make in a new score
 - Evaluation for new teachers, if they perform at a high level they can get that for 2 years in a row
 - Components:
 - Other components (5-30%)
 - Student Achievement
 - Quality of instruction
 - At least 70% of the TES evaluation will be considered of student achievement and evaluation
 - Quality of instruction:
 - Spots
 - 1 45 minutes observation with T- TESS rubric
 - 1 holistic T-TESS Domain 4
 - Distinguished Teacher Review:
 - Prof II, Exemp. I, and Exemp. II
 - Proposed salary will last for 2 years
- Voting: SDMC - Orders in
 - Option B
 - Option A
 - Option C