

**Milby High School**  
**SDMC Agenda**  
**September 25, 2024**

**I. Trailblazer Pilot Program**

*Milby has opted to take part in this program to have input in the proposed performance pay system(s) the district wants to implement. Some members wondered if it would make a difference whether we participate or not; others like that Milby will at least know what's coming with regard to appraisal/accountability/compensation systems the district will adopt.*

**II. Calendar**

**a. Homecoming**

- *Spirit week starts Thursday 9/26 thru Wednesday 10/2 (no classes 10/3-10/4)*
- *Homecoming Dance is Wednesday 10/2 from 6-11pm in The Commons*
  - *Email request sent out for more chaperones. Student Council taking charge.*
- *Homecoming game is Saturday 10/5 at 6PM in Barnett Stadium*
  - *Senior Class Officers organizing a Tailgate on campus from noon – 4pm.*

**b. PSAT**

- *Teachers to receive PSAT trainings week of October 7*
- *Test is administered to all students except 12<sup>th</sup> grade on Wednesday 10/16*
- *Seniors will be doing compliance trainings/courses with Peace Officers and CPS trainings required for graduation.*

**III. IRT Walks**

- *Independent Review Team observation walkthroughs are conducted by the district to measure a school's instructional practices.*
- *Teachers receiving low performance scores on their Spot Observations by Milby administrators are receiving additional coaching and support to bring their performance up to a "Proficient II" level.*
- *The IRT walks give general feedback about the school's instructional practice, not individual teacher's performance. It's the school's responsibility to create a high performing learning environment and instructional culture, as the IRT ratings will be a significant part of a school's accountability and administrators' performance rating.*

**IV. Buffalo Society suggestions/proposals forthcoming**

- *Buffalo Society students will discuss campus systems and culture and vote on recommendations for school-wide adoption/approval on different matters (like term-limits for club/organization officers). These recommendations will be brought to the administration team for vetting of feasibility; then brought to the Student Council so that the elected student representatives vote on the matter; following that, it is brought to the SDMC for vetting and approval recommendation; and finally Ms. Pena approves the matter for it to take effect as discussed.*

**V. Other Items**

- *Social Studies classes will have a Mock Election on November 5<sup>th</sup>. Student Council will do "early voting" before November 5<sup>th</sup> during lunches. This is part of the Voter Friendly Campus grant that Milby HS is participating in thru HISD.*