# SDMC MINUTES October 7, 2021 4:45 p.m.

#### Welcome

Mr. John Flowers extended a heartfelt welcome to all and sincerely thanked everyone for their unwavering commitment to High School Ahead Academy Middle School.

### Introductions

Community Leaders, Parents, Staff and Partnerships

## School Improvement Plan

Our SIP is constantly changing. The change is a result of the modifications made to align the School Improvement Plan to the Targeted Improvement Plan. Our plan has not been approved by the board as of yet. Once approved all HISD School Improvement Plans will be posted on the website. The goals and action steps of the plan were reviewed by all stakeholders and approved.

### Targeted Improvement Plan

The goals and action steps of the plan were reviewed by all stakeholders and approved. The Essential School Factors that the campus is focusing on are 3.1 (Compelling and aligned vision, mission, goals, values focused on a safe environment and high expectations) and 4.1 (Daily use of high-quality instructional materials aligned to instructional planning calendars and interim and formative assessments).

#### Attendance

Our attendance is at 76.4%. We are aggressively shooting for 80% or higher. We are aggressively calling speaking with parents and calling parent meetings regarding non-attendance. There have been issues with transportation that we are working with Mr. Wilcox to correct. Attendance contracts have been signed by parents and students with excessive absences. There was a discussion about the need for more incentives. The school is going to purchase some gift cards and the Wraparound Specialist and the Counselor are actively seeking attendance incentives from neighborhood sponsors.

Mr. Flowers thanked everyone for their flexibility and hard work.

The meeting was adjourned at 5:30 p.m.