



Jefferson Elementary

SDMC Minutes January 14, 2025

The SDMC meeting began at 4:15 P.M. The following members were present in the SDMC Meeting: Members Present: Mr. Jeremy Huntington- Kindergarten Teacher, Ms. Karina Flores- Fifth Grade Teacher, Ms. Synthia Oceans- Teacher Apprentice, Anne Love- School Based Professional, Adriana Segura- SPED Representative, Rosa Nunez-Ledezma- Non-Instructional, Yesenia Garcia- Assistant Principal. The following items were discussed:

1. **TES Video**- SDMC Members were able to see video from Ms. Murray over the framework for the proposed teacher evaluation system for school year 2025-2026. Teachers were informed that they would be able to discuss, deliberate, and submit one collective vote. The video provided a detailed content on the components and each framework.
2. **Resources (One Pager) and FAQ's**- Members of the SDMC were able to go over some of the FAQ's from different stakeholders and were also able to go over the one pager on the components, the weighting and the metric refinement of the components.
3. **TES Framework Options**- Slides 15-20 from the PowerPoint were discussed and reviewed. Members were able to see each option and the weight of each one along with learning they could build their own framework. They also had the opportunity to look at the current T-Tess framework that is in place this school year.
4. **Campus deliberation**- The team decided to build their own framework as their first option by selecting the following:
 - Student Achievement 30%
 - Quality of Instruction 45%
 - Planning and Professionalism 15%
 - Campus Action Plan 5%
 - Student Survey 5%

The second option the members voted on was option B, which included:

- Student Achievement 35%
 - Quality of Instruction 45%
 - Planning and Professionalism 15%
 - Campus Action Plan 5%
5. **Exit Ticket**- Principal submitted the feedback and SDMC's vote in the link provided by the district.
 6. **Closing Remarks**- SDMC was very appreciative that they were included in the decision of the TES framework for next school year.

Meeting adjourned at 5:18 P.M.