



TINSLEY ELEMENTARY SCHOOL

"D.R.E.A.M."

11035 Bob White, Houston, TX 77096
(713) 778-8400 phone | (713) 778-8405 fax
MyThesia Johnson, Principal

SDMC Agenda
February 25, 2019

✚ IB

✚ Proof of Address forms for next year

✚ M-TADS

PROPOSAL

Any changes related to the framework of TADS requires a revision to DNA(LOCAL). The following information would be added to DNA(LOCAL) to create the M-TADS –

QUALIFICATIONS:

- EXPERIENCE THRESHOLD:
 - To be eligible for M-TADS, a teacher must –
 - a. Have at least 3 years of teaching experience overall,
 - b. Have a term or continuing contract, and
 - c. Have at least 1 full year of teaching experience in HISD.
- PERFORMANCE REQUIREMENTS:
 - In considering eligibility for M-TADS, the Summative rating from the teacher's prior year appraisal will be used, and the teacher must meet the following performance requirements –
 - a. Achieve a Summative Rating of Effective or Highly Effective,
 - b. Achieve a rating of Effective or Highly Effective in each component of TADS that is applicable to the teacher based on his/her teaching assignment, and
 - c. A rating of Effective or Highly Effective in each Instructional Practice and Professional Expectations criteria.
 - d. Additionally, the teacher must not be on an active Prescriptive Plan for Assistance (PPA).

APPRAISAL COMPONENTS:

- WALKTHROUGHS/OBSERVATIONS: A teacher participating in M-TADS must –
 - a. Have at least 1 formal, unannounced classroom walkthrough of at least 10 minutes in length, and
 - b. Have at least 1 formal, unannounced classroom observation of at least 30 minutes in length.
- REQUIRED CONFERENCES: A teacher participating in M-TADS must meet with his/her appraiser at least 2 times throughout the course of the school year. These conferences shall be held near the beginning (goal setting conference) and end (end-of-year conference) of the school year.

CHANGING APPRAISAL SYSTEMS DURING THE SCHOOL YEAR:

- REMOVAL FROM M-TADS: In the event that an appraiser develops performance concerns for a teacher on M-TADS, the appraiser must have evidence documented during 1 walkthrough and 1 observation.

WHAT THIS MEANS TO TEACHERS AND APPRAISERS

- Teachers meeting the qualifications for M-TADS would have the option to opt-in to this appraisal model during a specified window of time annually following the calculation of Summative Ratings. Rather than receiving 2 walkthroughs and 2 observations each school year, teachers on this model would only be required to receive 1 of each. Additionally, teachers meeting the qualifications and opting into M-TADS would participate in 2 required conference (Goal Setting and End-of-Year) rather than the 3 conferences required in TADS.



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SDMC Minutes

Meeting was called by Ms. Johnson at 3:10 pm.

International Baccalaureate (IB)- Ms. Johnson passed out IB information – *The IB, Primary Years Programme*. She discussed the candidacy phase and that our application is in progress.

Proof of address forms for next year – all new enrollees and current students will have to provide a current lease in addition to a utility bill. Everyone will have to update phone numbers and proof of current address within 30 days. Forms will be sent home April 3rd. SDMC agrees to move forward with this form to help leave space for zoned students. Parent's and student's name must be on the current lease.

M-TADS – The survey was completed by the SDMC members. Ms. Johnson summarized the key points for the qualifications. Teachers agreed that this would be a good addition to the current TADS model.

Meeting was adjourned at 3:31pm.