SDMC Meeting
Meeting Minutes
Monday, September 14, 2020

Meeting start time: 4:47 p.m.  Meeting end time: 5:56 p.m.

Meeting Attendees:

Voting Members:
Ericka Austin, Principal
Lakita Roberts, Teacher
Kali Cole, Teacher
Cashe Alexander, Non-Professional Staff
Erin Andrews, SPED Representative
Nic Turner, Business Partner
Antravian Carter, Non-Professional Staff
Victoria Randel, Parent

Non-Voting Members

Actual meeting minutes

4:47 p.m.  Meeting Started
4:49 p.m.  Welcome
4:50 p.m.  School Improvement Plan

- Student Outcome Data Trend
  - Using Data from 2019
  - Data by Domain
    - Domain 1, 2, 3
- Professional Development for Teachers
  - August - Series of Pre-Service Training
    - SEL (Social Emotional Learning)
    - Content Mastery
- Lesson Design
- Lesson Delivery
  - September
    - SEL
  - Fall
    - Sheltered Instruction Strategies
    - Differentiation Instructional Strategies
    - Data Driven Instructional Strategies
- Waivers
  - None for 2020
- Title 1 Campus
  - Comprehensive Funds
  - Targeted Assisted Funds
  - Weekly PLCs focused on Data Driven Instruction.
  - Continuous Improvement Cycles
  - Imagine Learning for 60 minutes weekly
  - Student discourse in all classrooms.

- ELA and Reading
  - Goal is to increase all score percentages from previous year.
  - Measurable Objectives
    - All Reading Teachers will receive weekly coaching
    - All Administrators/Teachers/Students will track and monitor data within 2 days of Assessments
    - All students are enrolled in “Strategic Reading and Writing”
    - Strategic Action Plans
      - Google Drive
      - Monthly Focus Areas for Differentiation Best Practices
    - Literacy Specialist will model and coach teachers Components on Literary Sheltered Instruction
- Math
  - Smart Goal of improving Math Scores
• Strategies
  ▪ All teachers will collaborate weekly formative assessment
  ▪ All data will be monitored and turned around within 2 days
    • Action Plan
      o Creating HSAA PLC Framework
      o Training Teachers on the Framework
      o Consistent Lesson Plan Vetting
      o Warrior Rehearsals
• Science & Social Studies
  o Goal is to increase all score percentages from previous year.
• Attendance
  o Increase daily attendance from 90% to 92%
  o Attendance monitored by Leadership Team during meetings
    ▪ Create and execute personalized intervention plans for students with low attendance
    ▪ Incentives twice monthly
    ▪ Attendance Monitors are Counselor, At Risk Administrator, Wrap Around Specialist, Dean, Teacher Specialist
• Discipline Goal
  o Intend to reduce Out of School Suspensions by 15% at end of School Year
    ▪ Strategies and Objectives
      • Train campus on Restorative Practices and De-escalation Techniques
      • Implement Structured Community Circles
      • Student Group Counseling
      • Implement Schoolwide Expectations
  o Violence Prevention
    ▪ Reduce violence incidents by 10%
    ▪ Strategies and Objectives
• Train staff on Campus Safety and Procedures
• Implement Structured Community Circles
• Student Group Counseling

• Parent and Community Involvement
  o Recruit at least 25 parents to be active PTO members
  o Multiple opportunities for parents to be involved via several modes such as Remind, Twitter, Instagram

• Special Population Goals
  o ELL
    ▪ Goal is to grow one level on composite rating known as TELPAS Exam
    ▪ Teachers will be trained in Instructional Sheltered Strategies
    ▪ ELLs will increase Reading, Writing, Listening and Speaking by one level
  • Action Plan
    o ELL Administrator on Campus
    ▪ Goal of 100% of SPED students achieving their growth target.
    ▪ Decrease SPED suspensions
    ▪ 100% ARD Meetings in Compliance

• Special Funding Goals
  o State Compensatory Education
    ▪ $3,726 in budget
      • Extended Day Training
      • Specialized Reading and Math
      • Specialized Staff Development
  o Mandated Health Services by Nurse Jackson
    ▪ Monitoring Immunizations
    ▪ Vision/Hearing/Type 2 Diabetes
    ▪ Monthly maintenance check of AED

5:11 p.m.  Accountability Updates from Texas Austin
• Tests not administered because of COVID 19
• Preliminary data shows HSAA was moving in correct direction.
• TEA waived our school’s accountability for last year
- IR status maintained

5:13 p.m.  Upcoming Events
  ▪ Warrior Wednesday
  ▪ Achieve 180 PD

5:16 p.m.  Meeting Adjourned