



## JACK YATES HIGH SCHOOL

3650 ALABAMA ST  
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Tiffany Guillory, Principal



### Site Based Decision Making Committee (SDMC) Minutes

May 4, 2023

Location: Parent Center

The meeting began promptly at 4:41 pm, with Principal Guillory giving a short welcome. She thanked everyone for participating in the meeting. Also, she announced that the snacks were provided by a senior parent.

**Commitments and Meeting Norms** – Principal Guillory asked that everyone take a few minutes and review our commitments.

**Welcome** – Principal Guillory thanked everyone for being present and introduced the new members, Ms. Alicea Richmond-Robinson is our new Special Education Department Chair. It was explained that SDMC meetings would take place the last Thursday of every three months.

**Budgeting**– Principal Guillory stated that 2023-24 budget will be \$453,597 less than this year's (2022-23) budget. ESSER funded positions would be eliminated and because of the clarity in Teacher Specialist role at least six additional positions will also be eliminated, to onboard two additional Assistant Principals. Principal was asked would she have to RIF teachers. She answered no.

**Staffing** – Principal Guillory let everyone know the current vacancies for the 2023-2025 school year are as follows:

Math - 3

English – 3

Aides – 3

Non-Instructional Aide – 1

Science – 1

CTE (Business) – 1

**Instructional Focus** –Principal Guillory discussed the possibility of eliminating International Baccalaureate. She allowed Ms. April LaSalle, current IB Coordinator, to share the current challenges the IB program is facing. Ms. LaSalle stated that there are currently 10 students in the IB program – 5 juniors and 5 graduating seniors. Student and parent interest for the program is low. Students and parents are choosing dual credit classes, CATE courses at Barbara Jordan and magnet SOC courses at Yates over IB courses. There is also the issue of staffing. Yates is currently in need of an IB English, Math and Biology teacher for next school year. The turnover rate for IB teachers is exceptionally high. The plan is to build the AP program by offering more pre-AP and AP courses and partnering with HISD's Postsecondary Programming department to identify and recruit students. A survey will be posted on the website and social media to garner community input regarding programming at Yates.





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The IB testing window is May 3 – May 18. The testing schedule is provided by IB. Students will use the back conference room for testing. On the first day of testing, May 3<sup>rd</sup>, Ms. LaSalle was visiting by an IB representative for an unscheduled inspection. The IB inspector requested to see the testing room where the IB testing materials were scored and sat in the conference room to observe students testing for the duration of the test. Only one concern was reported at the end of the visit – the ceiling in the testing room, where IB testing materials are stored, is not secured.

Principal Guillory stated that NG removal will continue afterschool and Saturdays. All NGs must be cleared by June 5, 2023.

Principal Guillory stated that summer school planning and hiring has begun. Yates High School will be able to hire 18 teachers. The plan is to have Summer Bridge start in June also.

**Adjournment-** Principal Guillory adjourned the meeting at 5:35 pm and thanked everyone for their presences.

**Future SDMC Meetings:** August 31, 2023

**Members Present:** Tiffany Guillory, Chernita Baldwin, LaTasha Bell, Yolanda Calhoun, , Demetra Green, William Butler, Sylvia Fulton, Stephen Clarke, Emmanuel Ajiodo, and Alicea Robinson

**Non-Members Present:** April LaSalle, IB Coordinator

