Shared Decision-Making Committee  
August 31, 2021


The virtual SDMC meeting started at 3:30 p.m. 
Ms. Berry began the meeting by introducing 2021-2022 SDMC Board Members. The purpose of the Shared Decision-Making Committee (SDMC) is to serve as an advisory group to the principal. The committee represents all parts of the school community. The committee monitors the implementation of the School Improvement Plan (SIP). Decisions are reached by consensus, and meetings are held four times per year. Minutes are posted on the Harvard school website.

The purpose of the School Improvement Plan is to identify areas that will help maintain and raise student achievement. Included in the SIP are academic goals and objectives that address student achievement, school progress, and closing the gaps. Specific goals and objectives address attendance, school safety, special populations, and mandated health services. Every goal will be reviewed throughout the year, and modifications will be made as needed.

An overview of Harvard 2021-2022 school-wide data was shared with the SDMC committee members. Longitudinal three-year achievement data before the pandemic demonstrated incremental gains in Approaches, Meets, and Masters in school-wide reading and math data on the STAAR assessment. During the pandemic, specifically, the 2019-2020 school-wide math achievement data fell to 21.8% Meets, 26.3% Approaches, and 34.6% Masters respectively. The goals and strategies to mitigate learning loss are reflected in the 2021-2022 School Improvement Plan.

Teachers and support staff will continue teaching and learning at high levels using district resources and established programming. At Harvard ES, teachers implement Depth and Complexity to teach at high levels and reflect on the grade level programming every year to improve the International Baccalaureate Program of Inquiry. In addition, all staff receives training in Restorative Practices to build a strong classroom and school-wide community.

A submission from the Harvard PTA was shared. Harvard PTA is requesting an additional parking space as a fund-raiser item for the 2021-2022 auction. SDMC teacher representatives will survey staff before making a final decision.

The virtual SDMC meeting adjourned at 4:10 p.m.