

School Decision-Making Committee (SDMC) Meeting Minutes

Date: January 16, 2025

Time: 3:15 - 4:10 pm

Location: Lovett Teacher Breakroom

Attendance

- **Members Present:**
 - Dawn Thompson
 - Heather Gaines
 - Lauren Adams
 - Katherine Martin
 - Ericka Williams
 - Federico DeAvila
 - Donna Farr
 - Lauren Mitchell
 - Jessica Nutall

Agenda Items Discussed

A. Meeting Dates

- Quarter 1: August - October
- Quarter 2: November - January
- Quarter 3: February - April
- Quarter 4: May - EOY

B. Enrollment, Budget, & Staffing

- **Key Points:**
 - Current enrollment: 704 and growing, 5 new families this week
 - Budget is on track
 - 3rd vacancy - interviewed a few candidates, one potential candidate, would begin and work side by side with Mrs. Boyle & Mrs. Santillan until the end of the year
 - ECSE vacancy - no applicants

C. Teacher Excellence System

- **Key Points:**
 - Watched an overview video on TES
 - TTES vs TES, TES increases rigor
 - Discussions around which breakdown would be best between Planning & Professionalism, Campus Action Plan, Student Achievement, Quality of Instruction, Student Survey
 - Teacher performance focuses on High-Quality Instruction, agreement this should be a large portion of the breakdown
 - Agreement that student surveys were not something we would be in favor of

Decisions Made/Action Items

- Lovett votes Option A for our first choice (40 HQI, 30 SA, 15 PP, CAP 10)
- Lovett votes Option B for our second choice (45 HQI, 35 SA, 15 PP, CAP 5)