

**The Rice School K-8
SDMC Meeting Minutes
January 8, 2025**

Meeting start time was 4:15 p.m.

Meeting was called to Order. The members present are reflected on the sign-in sheet.

New Business

- Teacher Excellence System (TES)
- School Safety
- Budget
- Curriculum
- HISD/TEA Rating
- SDMC Meeting Dates 2024-2025

Meeting Minutes:

Our SDMC meeting began at 4:15 p.m., Wednesday, January 8, 2025.

Teacher Excellence System (TES) – An overview of HISD’s proposed teacher evaluation system was presented by Principal Hobbs and Teacher Chasity McFarland, TES representative for the Rice School. Beginning the School Year 2025-2026, we will use HISD’s own Teacher Excellence System pending board approval. Components of the TES system were discussed and the PowerPoint video shared with the SDMC. Two distinct processes, Evaluation and Compensation, are reflected in this system. There is one evaluation system (TES) which applies to all teachers (NES and PUA). There will be two compensation plans, Hospital Model Incentive Pay (NES) and Pay-for-Performance (PUA). Teachers will provide feedback via educator town halls, webinars, and more.

School Safety – Monthly Fire Drills, Intruder and Shelter-in-Place Drills are current. We will continue each month in accordance with HISD and State guidelines. Morning and Afternoon supervision by teachers and staff demonstrate excellent teamwork to keep students safe. Locked Doors both exterior and classroom are continuously monitored by Campus Officer and Administrative Staff.

Budget – Projections for student enrollment for the 2025-2026 school year will be made next month. The Rice School is a highly sought after Magnet School. Our elementary classes will have a 22:1 ratio for Grades K-4. Our Grade 5 will reflect a 25:1 ratio. Middle School Grades 6-8 will reflect a 29:1 ratio. Daily attendance (ADA) impacts funding to the school’s budget.

Curriculum – Rice K-8 continues to implement the district’s curriculum. Interim assessments provide us with data to determine which students are on target for passing grade level standards this school year. House Bill 1416 tutorials are ongoing for Grades 4-8. Parent conferences are held and documented for each student who qualifies for HB1416. Tutorials are held before school and afterschool.

HISD/TEA 2024 Rating – The Rice School K-8 has a “B” Rating

Professional Development Day – February 14, 2025. Teachers will receive Professional Development in High Quality Instruction (HQI).

SDMC Meeting Dates – Q3 is February 5, 2025; Q4 is May 14, 2025
Our next SDMC meeting will be held Wednesday, February 5, 2025.
Meeting adjourned at 5:55 p.m.