

The IB Learner Profile

provides a long-term vision of education. It is a set of ideals that can inspire, motivate and focus the work of schools and teachers, uniting them in a common purpose.

IB Learners strive to be:

- Inquirers
- Knowledgeable
- Thinkers
- Communicators
- Reflective
- Principled
- · Open-minded
- · Caring
- · Risk-takers
- Balanced

Heights High School

International Baccalaureate World School Wendy Hampton - Principal

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SDMC Meeting

Agenda

September 21, 2022

- I. Call to order and roll
- II. Campus Updates
 - Budget Hampton
 - Staffing Hampton
- III. Old Business/Unfinished Business
- IV. New Business
 - Purpose of SDMC
 - School Improvement Plan
 - Campus Safety Updates
- IV. Other

SDMC Meeting 9/21/2022

Introductions were made:

Cristina Bagos - Dean of Instruction

Mariana Tonche - teacher

Sarah Hall - Teacher

Claire Mangin - Special Ed Teacher

Miyamoto - Teacher

Spanish Liaison PTO

Amy Maddux - Parent/PTO

Cole – Community

Anthony Hebert - Teacher

Margaret De La Rosa – admin assistant

I. Old Business/Unfinished Business

Nothing really for old business since this is the beginning of new year.

Other

Hebert – things running smoothly Miyamoto – system more consistent – ID badges, tardies

II. Purpose of SDMC

What is the role of the SDMC – it is the advisory group, campus budget and planning, changes to staffing patterns, for example changing one of the CTE pathways, some curriculum though it is largely decided by the district. Developing and revising the SIP to review and provide input for SIP

Any of the organizational structure - changes in policy and procedure

III. School Improvement

Will highlight the SIP especially accountability – our accountability rating this year was 86 the same as officially rated in 2019 sigh of relief after the last two years. Really strong scores in ELA, we saw declines in Algebra 1 and those declines were seen across the state,

Science and social studies was strong as it has been. CCMR is on track to improve, it is a lagging indicator from the class 2021 it will be lower but also PSAT/SAT didn't count but last years graduates we are headed in the right direction, SIP is based on the board goals which are to raise literacy level at 3rd grade –

We are trying to raise meets and masters for ELA 1 and ELA 2 – we added the college transitions for 9th and 10th grade have some programs that focus on reading/ literacy skills, the same for math

29% for algebra 1 at meets and masters so the goal is to move to 35%

CCMR we are at 73% in 2022 and we want to move to 78% for this graduating class. We see a great area of need with students that receive special education services. Meets grade level standards in ELA 1 and ELA 2 from 17% - 22% - 5 percentage points for SPED

Board goal of attendance we want to move to more than 95% we will be able to waive Wednesday last week because of the threat

We are also trying to pay attention to discipline for our African American students that are being assigned both in school and out of school suspension reduce by 5% this year

We want to reduce discipline incidents by 10% from previous school year

We want to see 10% increase across all subjects

Parent and community goal – host 12 community events combination of in person and virtual

Amy Maddux - what constitutes community engagement besides back-to-school events

Hampton back to school events, coffee with principal, IB meetings, open house

Am Maddux moves to approve the goals of the SIP

Tonche seconds

All approve – no one opposed

IV. Campus Updates

Hampton – staffing – budget good position overall, 45 students over projected enrollment, we are doing address verifications, especially in 9th and 10th grade classes

We will speak more when we get to staffing about large class sizes

If you need something or if your departments need something request by January, the big expenses – we need to replace some of the computer labs, the apple labs and some of the computer labs

We are trying to get a determination from the district, about the stage extension. My understanding is the district is going to take care of it, if not we will be and our budget should be okay, the other is keeping the football field with grass

Any budget concerns or questions?

We are technically fully staffed and have been since almost the first week of school. We have an English teacher that is here on a HB1 visa still waiting for his social security number.

One of the second openings is the special education teacher resigned and the teacher has accepted but there has been a delay, but a sub came in yesterday to interview for the dedicated sub position that also came in with experience in sped.

We have opened an ELA position mainly ELA 1 to help alleviate the large classes. Also, some clerical positions open

We are at 2486 - we projected at 2440

We have more zoned students and possibly hardships that entered at the end.

V. Campus Safety Updates

Campus safety updates – we do have cameras in the student parking lot, some temporary ones up right now, one of the concerns with the gates, they are not supposed to open from the outside, but students resourceful, so the fencing has been raised and there is now metal where the push bar is so can't just be pushed in. More staff members at more entry points in the morning, students required to wear ID badges or get a temporary one

Doors that exit the A building now have alarms, we talk a lot about keeping people off campus and trying to be sure students stay on campus where it is safer, those alarms will go off, so about 5 times since the beginning school have students set it off and been able to address. Students let us know when some alarms were off and that needed to be turned back on.

Trying to acclimate students to the rules and enforcing consequences – with lunch more successful in who leaves and students who need to stay, received a call from McDonalds about Heights students there and they did have off campus privileges

Will have a safety meeting next meeting with the safety committee meeting.

Hebert – sometimes I have lunch at the garden some kids still trying to come through the gates at the garden – at the door at A160

Amy Maddux – also the rooms that you can't hear announcements

Hampton – someone did come out to check the speaker, can't hear in the teacher's lounge, PTO store,

Amy Maddux – the gym you can hear them but difficult to understand.

Margaret – Chelsea Lewis when the AC unit is running in the gym they can't hear the announcement – but can hear in the gym hallway

Hampton = brainstorm ways to hear in the gym, De La Rosa — can you send out a survey to teachers for any classroom that can't hear announcements.

Hampton – anything else for the agenda to discuss?

Hampton sent out the SDMC dates for the rest of the school year. They are generally scheduled for once quarter but can have another if needed.

Meeting Adjourn at 4:51

Heights High School SDMC

Sign In Sheet

Meeting Date: September 21, 2022

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