Heights High School

International Baccalaureate World School

Wendy Hampton - Principal

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The IB Learner Profile

provides a long-term vision of education. It is a set of ideals that can inspire, motivate and focus the work of schools and teachers, uniting them in a common purpose.

IB Learners strive to be:

- **Inquirers**
- **Knowledgeable**
- **Thinkers**
- **Communicators**
- **Reflective**
- **Principled**
- **Open-minded**
- **Caring**
- **Risk-takers**
- **Balanced**

SDMC

September 26, 2023

I. Call to Order and Roll

II. Main Topic of Meeting
Leader Effectiveness and Development (LEAD) Appraisal System for 2023-2024

III. Slide Deck Prepared by Sandy Massey

IV. Questions and answers
Survey

Heights High School
SDMC

Sign In Sheet

Meeting Date: Tues. September 26, 2023

	Name Print	Title	Signature
1	Mariana Tonche	Teacher	MTonche
2	Nicholas Heil	Teacher	[illegible]
3	Jillian Pope	Teacher	Pope
4	Tracy Lisowsky	FTO President	Tracy Lisowsky
5	Claire Mangin	SPED Teacher	[illegible]
6	Emily Cole	Community	Emily Cole
7	Ivonne Aguirre	Parent	[illegible]
8	Sophia Castillo	Teacher	S. [illegible]
9	ANDREA HEIDSON	COUNSELOR	[illegible]
10	Jamey Schaal	AP	[illegible]
11	Keri Wittpenn	community	K. Wittpenn
12	Naomi Wright	Teacher	Naomi Wright
13	Cristina Bagos	Dean	[illegible]
14	Wendy Hampton	Principal	[illegible]
15			
16			

Heights High School
SDMC Minutes
September 26, 2023

Ms. Hampton called the meeting to order at 4:20. Present at the meeting were:
Mariana Tonche, Teacher; Lillian Pope, Teacher; Claire Mangin, Special Education; Andrea Hudson, Counselor; Tracey Lisewsky, parent; Ivanna Aquirre, parent; Nicholas Heil, teacher; Luis Pruneda, teacher; Sophia Castillo, teacher; Jamey Schaaf, AP; Emily Cole, Community Member; Keri Whitpen, Westside.

Ms. Hampton presented the agenda and explained that the main topic was the Leader Effectiveness and Development (LEAD) Appraisal System for 2023-2024. Ms. Hampton referred the SDMC to information that she emailed them the previous Sunday, September 24 regarding public meetings that Superintendent Miles would be having as well.

Ms. Hampton presented the slide deck prepared by Sandy Massey which lays out the components of the LEAD Appraisal. There are 4 effectives areas that will be evaluated. In part of that a team from the Division will come and walk 10 classrooms and conduct SPOT observations to determine the level of instructional effectiveness of the campus which will figure into the evaluation.

The following questions were asked and answers given.

T.L.: It is a random observation of teachers from people that just show up?

WH: My understanding is the Executive Director of the Feeder Pattern along with others from Central Division will conduct unannounced walkthroughs of ten classrooms chosen at random.

EC: How was this system developed? Was it in collaboration with district leadership?

WH: I do not have the specifics around how the system was created.

T.L. So would the appraisal score for the 2023-2024 school year use the data from this year or the data from last year? It seems like if you use it for this year, you would have a final appraisal rating until sometime in the fall.

WH It would be based on the 2023-2024 school data.

EC: Is the quality of instruction related to the teacher appraisal system?

WH: We have a form that we are using this year which aligns to TTESS. It uses a scale of 1 – 10. I believe that is the same form the quality of instruction walks will use.

Additional questions were asked about the action plan, the level of difficulty and the NWEA test. Ms. Hampton answered the concerns.

Ms. Hampton reminded the SDMC members to complete the survey.

5:17 meeting adjourned.